

Encouraging Consideration of Recommended Steps and Practices For the Recruitment, Selection and Retention of State Court Administrators, Managers, and Professionals

- WHEREAS, it is important for a state to develop and implement an effective strategy to attract strong State Court Administrator candidates; and
- WHEREAS, it is equally important for court jurisdictions to develop and implement an effective strategy to attract strong Court Manager and Professional candidates; and
- WHEREAS, it is important to design and have in place a fair and rigorous process for screening, evaluation, and selection of successful candidates; and
- WHEREAS, the CCJ/COSCA Court Management Committee has developed the Recommended Steps and Practices for the recruitment, selection, and retention of State Court Administrators;
- NOW, THEREFORE, BE IT RESOLVED that the National Association for Court Management commends the Recommended Steps and Practices for the recruitment, selection, and retention of State Court Administrators developed by the CCJ/COSCA Court Management Committee, and encourages its members to review and consider these Recommended Steps and Practices as a model in future recruitments of Court Managers and Professionals; and
- BE IT FURTHER RESOLVED that the National Association for Court Management encourages its membership to use the Recommended Steps and Practices for the recruitment, selection, and retention of State Court Administrators, as a guide in their personal professional development.

| APPROVED BY VOTE OF THE NACM BOARD (| ON |
|--------------------------------------|----|
| 12/6/16 | |