

2024 Proposed Amendment to Bylaws

Article I, Section 1

Explanation

The 2024 proposed amendment to the NACM Mission is significant. For several years, the NACM Board and Governance Committee have been discussing and implementing different ways to ensure NACM is an inclusive organization. The DEI Committee, too, since establishment, has pursued ways to further expand the reality and perception of NACM's inclusiveness, among other initiatives.

This continues the work of NACM leadership since NACM's founding—continuously ensuring that all who work in courts have the opportunity and understanding that leadership in a court environment and the justice system at-large does not depend upon job descriptions or innate characteristics.

Accordingly, the 2024 proposed amendment to the NACM Mission is a product of several years of active discussion and multiple years of drafting that is intended to *expand* NACM's mission.

Current

Section 1. Mission Statement. The mission of the National Association for Court Management (NACM) is to develop proficient Court Managers with leadership skills and a commitment to excellence, to support the independence and interdependence of the judiciary with other branches of government, to provide efficient and customer-oriented justice, and to promote partner-based research.

Proposed Amendment in Ramseyer formatting

Section 1. Mission Statement. The mission of the National Association for Court Management (NACM) is to **be an inclusive member organization dedicated to developing all court professionals as leaders, providing community, sharing information, and advocating on important court and justice system topics.** [~~develop proficient Court Managers with leadership skills and a commitment to excellence, to support the independence and interdependence of the judiciary with other branches of government, to provide efficient and customer-oriented justice, and to promote partner-based research.~~]