



National Association for Court Management

Strengthening Court Professionals

Diversity, Equity & Inclusion Committee

Agenda

March 19, 2025 / 3:00 pm ET

I. Approval of Minutes, February 19, 2025

II. Announcements/Introductions

III. Discussion Topics

a. Observances

- March is Women's History Month
- St. Patrick's Day – March 17th
- March 17th – March 23rd is Neurodiversity Week
- Other observations your court is honoring?

b. Presentation/Discussion on: Equity in the Age of AI: Addressing Bias and Fairness in the Legal System, led by Jacquetta Adewole, LMFT

- Understanding AI Bias - AI systems are subject to pervasive and systemic racial and other biases, *e.g.*, predictive policing, facial recognition, and criminal risk/recidivism assessment.
- Recent cases where AI bias has affected legal decisions
- Impact on the Court System and the Court's role in ensuring fairness
- TED talk: [Algorithms Were Supposed to Reduce Bias in Criminal Justice—Do They?](#)
- Articles: [Courting AI: Understanding AI in Courts](#) – NACM Court Manager; [AI in the Courts: How Worried Should We Be?](#); [The Implications of AI for Criminal Justice](#)

c. Strategic Campaign Goals

DEI Committee Site

- We are always looking to add resources to our DEI Committee page: <https://nacmnet.org/diversity-equity-and-inclusion-dei-committee/>. Review the resources that are currently available. If you have any additional resources to share, please email those to Creadell@nacmnet.org or jacquetta.adewole@gmail.com.

IV. Engagement Opportunities

- Our committee is inclusive! Court professionals with a passion for diversity, equity, and inclusion may want to write articles or present. Please contact Creadell@nacmnet.org or jacquetta.adewole@gmail.com if you are interested in the following:

[DEI Committee Call Schedule for 2024-2025 NACM year – 3rd Wednesdays at 3:00pm ET](#)

Meeting ID: 898 1597 3355

Passcode: 256383



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- Writing an article for the Court Manager.
- Writing an article for the Court Express
- Presenting on a topic at NACM's DEI committee.
- Presenting at a NACM conference.
- Other engaging ideas are welcome

V. New Business

VI. Adjourn

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