



The mission of the National Association for Court Management (NACM) is to be an inclusive member organization dedicated to developing all court professionals as leaders, providing community, sharing information, and advocating on important court and justice system topics.



"Committed to Excellence"

Vision

The National Association for Court Management will continue to be a global leader in the achievement of an independent, interdependent, inclusive, accessible and forward-looking Judicial Branch that is committed to excellence. NACM will provide outstanding service to its members through quality professional development, relevant publications, collegial fellowship, and opportunities to participate in the organization. The core values of integrity, diversity, visionary leadership, innovation, and collaboration will be reflected throughout NACM.

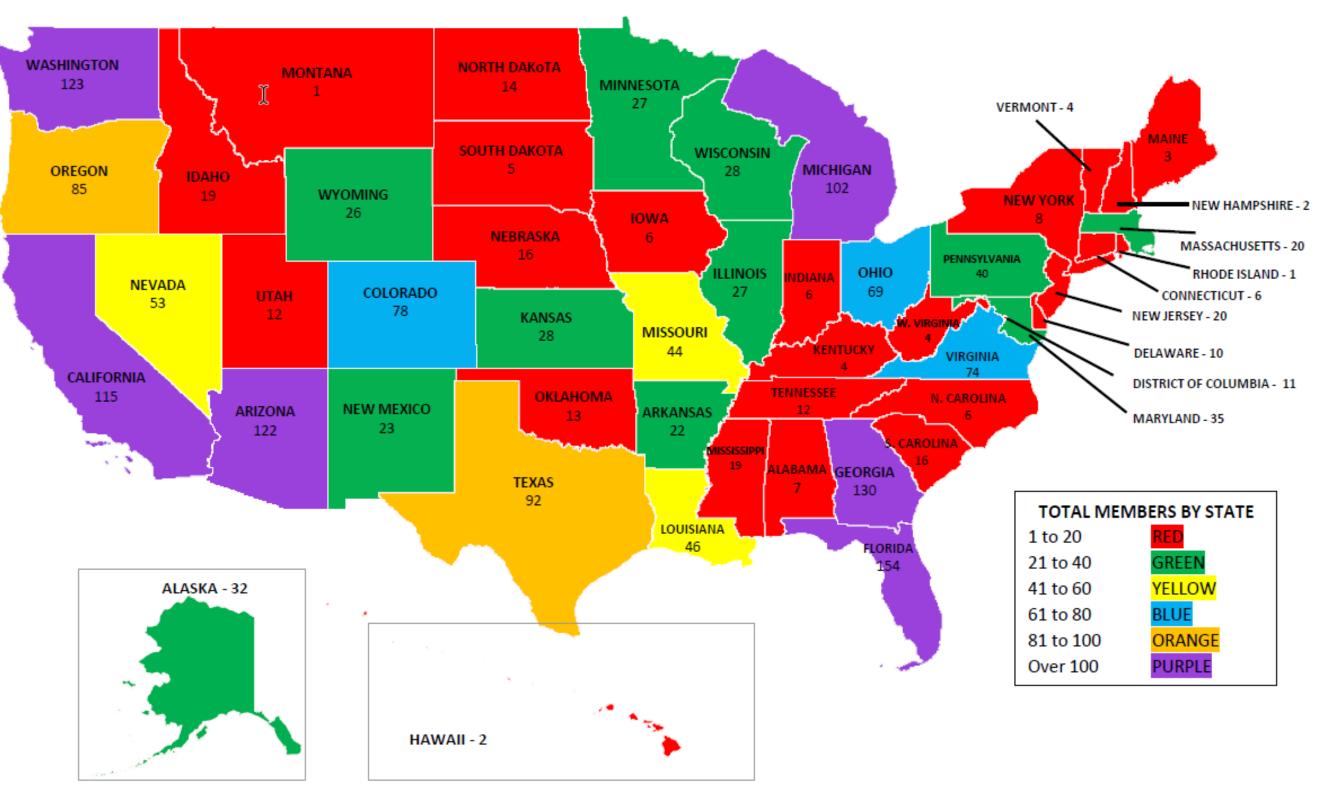


"Committed to Excellence

Membership

CURRENT MEMBERS: 1,865







"Committed to Excellence"

Membership Benefits

- Continuing education opportunities •
- Networking opportunities \bullet
- Publications \bullet
 - Court Manager
 - **Court Express**
 - Guides

- Certification
- CORE[®] Champion Mentoring Opportunities Access to ICM courses Conference videos and
- webinars
- Reduced conference fees



"Committed to Excellence"

NACM Webinars

Recent Webinars offered:

- Landmark SCOTUS Decisions: Haaland
 v. Brackeen (2/24)
- From Parchment to Pixels: How AI Can Turbocharge Court Data Accuracy and Efficiency (3/24)
- CORE Leadership (4/24)
- Increasing Court Appearance (6/24)
- DEI: Evolution of Terms, Concepts, and Strategies (9/24)
- Real World Success in Analyzing Efiling Data (11/13/24)
- Understanding AI in Courts (11/24)





NACM Webinar Page

"Committed to Excellence"

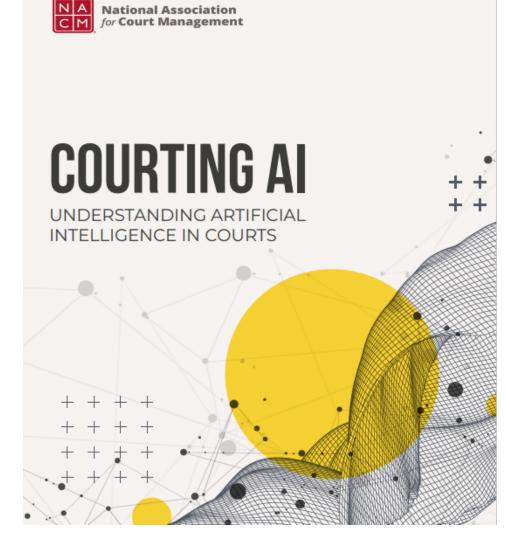


National Association for Court Management

Strengthening Court Professionals







2024

Diversity, Equity and Inclusion (DEI) Guide



2023



THE CORE³ IN PRACTICE

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2024







N A National Association

NACM Collaborations

- National Center for State Courts (NCSC)
- National Association of State Judicial Educators (NASJE)
- American Judges Association (AJA)
- National Association of Women Judges (NAWJ)
- National College of Probate Judges (NCPJ)
- National Conference of Metropolitan Courts
- Federal Court Clerks Association
- National Conference of Appellate Court Clerks
- Justice Management Institute
- American Bar Association (ABA)
- State Judicial Institute (SJI)

- National Judicial College
- National Court Reporters Association
- Conference of Chief Justices (CCJ)
- Conference of State Court Administrators (COSCA)
- (NCJFCJ)
- Conference of Court Public Information Officers (CCPIO)
- National Conference of Bankruptcy Clerks
- American Institute of Architects
- Bureau of Justice Assistance
- Self-Represented Litigation Network (SRLN)



National Council of Juvenile and Family Court Judges

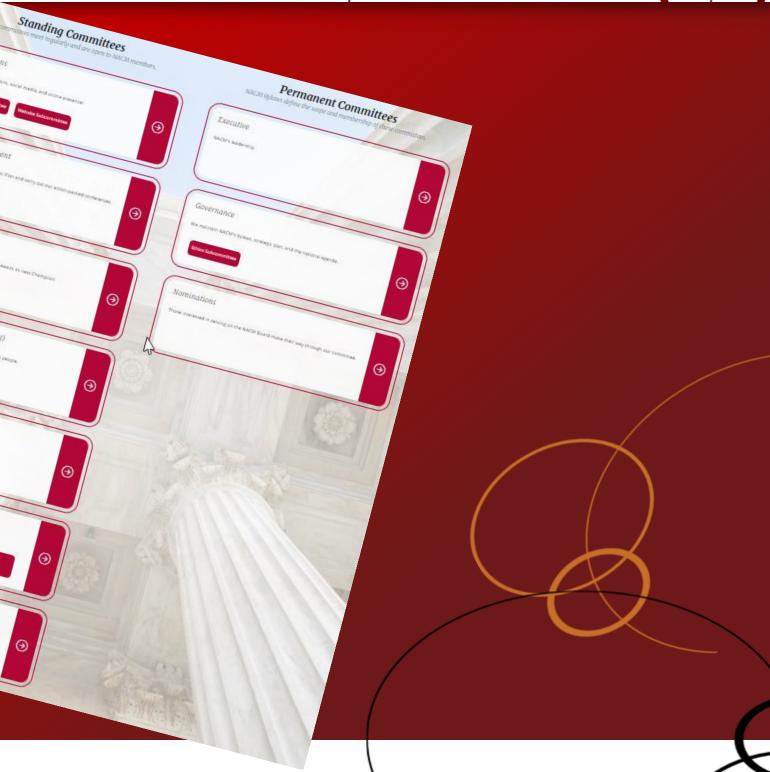
"Committed to Excellence

NACM Committees

• Governance

- Ethics
- Communications
 - Website
 - Social Media
- Education
 - Conference Development
 - CORE[®]
- Membership
 - Early Career Professionals (ECP)
 - International
 - State Associations
- Diversity, Equity and Inclusion (DEI)





"Committed to Excellence"

Data Governance and Al Governance Policies

SHAY CLEARY

NCSC Managing Director Court Consulting Division





National Association *for* **Court Management** *Strengthening Court Professionals* COMMITTER MITTER MITTER



Agenda

- 1. Al and the Courts
- 2. Human Centered Integration of AI
- 3. NACM AI Guide and Reading Paths
- 4. Additional Resources
- 5. Q&A



About the National Center for State Courts

- The NCSC is an independent non-profit corporation with the mission to improve the administration of justice through leadership and service to state courts and to justice systems around the world. Founded by the Conference of Chief Justices in 1971, the NCSC is the preeminent judicial reform organization in the United States and a national and global leader in helping courts improve the administration of justice and delivery of services.
- The NCSC has been providing research, education, information, technology, and direct consulting services to state and local court systems for 50 years. The NCSC brings a broad range of resources to justice system studies, including an expert staff, a history of work with diverse jurisdictions nationally and internationally, and institutional links to other national court-related organizations. The NCSC's familiarity with the unique nature of courts and justice systems enhances its ability to work effectively and efficiently with judicial officers, administrators, court personnel, and representatives of court-related agencies.
- Learn more at https://www.ncsc.org/

What is Al

Webster	hesaurus artificial intelligence	Based on Merriam-Webster's Collegiate [®] Dictionary, Eleventh Edition
Est. 1828 Dictionary Definition Example Sentences Word History Delated Articles	1 : the capability of computer systems behavior A Monmouth University poll release Americans believed that computer than harm to society.	Webster
Related Articles Entries Near Show More V Save Word	 Shira Ovide <i>also</i>, plural artificial intelligences algorithms having this capability Someday, our <i>artificial intelligences</i> Benjamin C. Kinney → see also GENERATIVE ARTIFICIAL 	
	 2 : a branch of computer science deal computers researchers working in artificial int 	DICTIONARY IN AMERICA

noun

ve artificial intelligence

AL INTELLIGENCE sense 2) that is capable of mages or text) in response to a submitted prompt a large reference database of examples hat can create text that sounds like it was written by a g point.

What is Generative AI and how does it work?

The keyword is "Generative"

Generative AI takes an existing set of data and "generates" new data based on the data it has been trained on.

Data comes in all forms including text, video, pictures, audio. EVERYTHING is data.







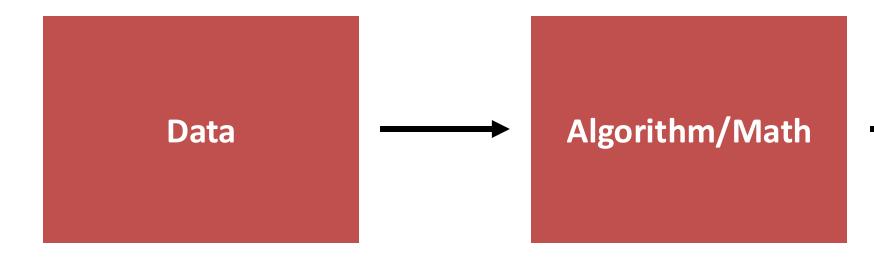
Data is taken from sources. Depending on the implementation, it may be text, video, or audio, or a combination of all the above.

Developed algorithms (secret sauce) take the data and categorize it and learn from it.

Humans then provide a prompt the trained Generative AI to generate new data (text, video, images, audio).

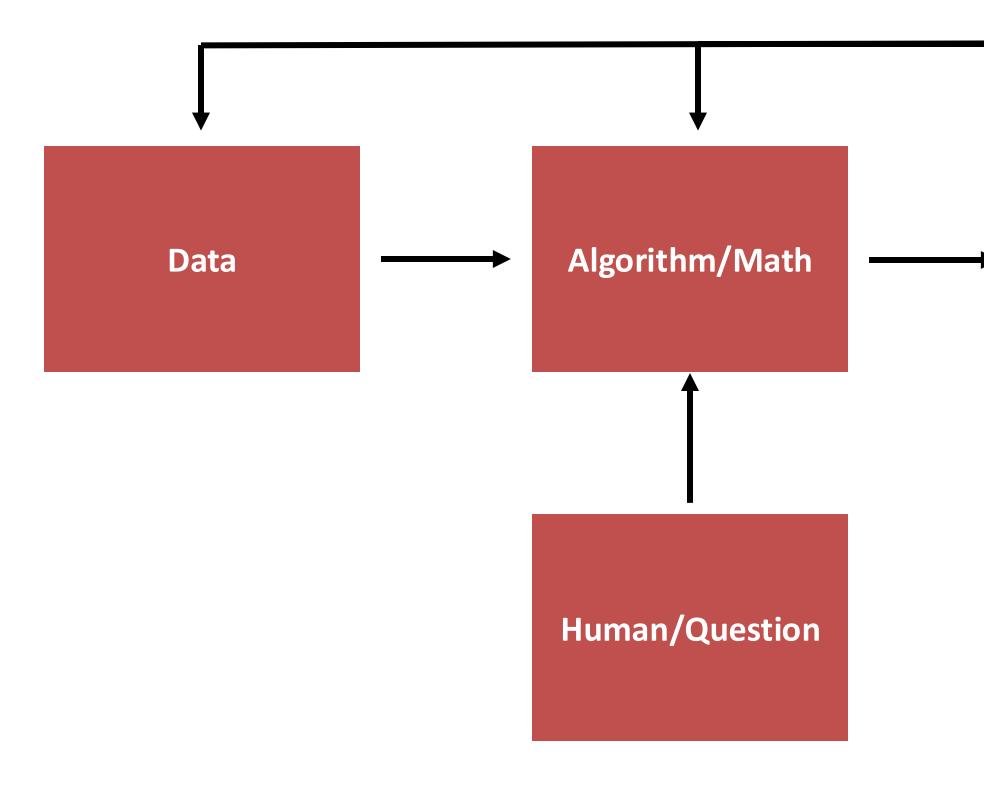
The Generative AI then produces original content based on the source training data.

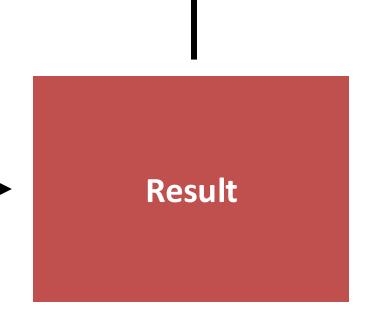
Al is Just Math Doing Things with Data



Result

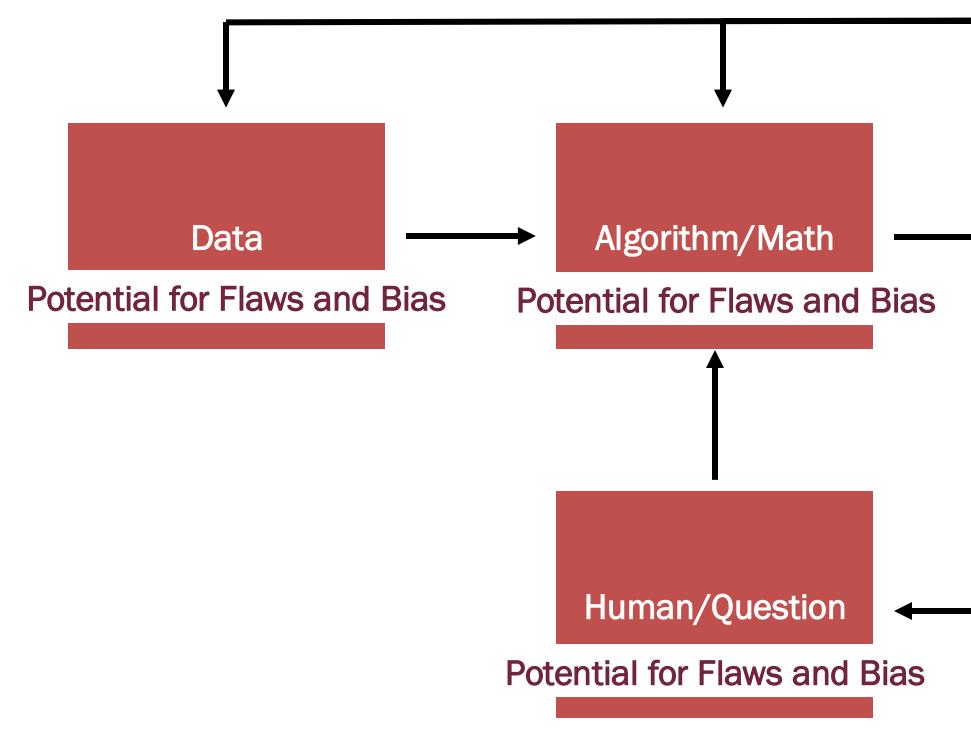
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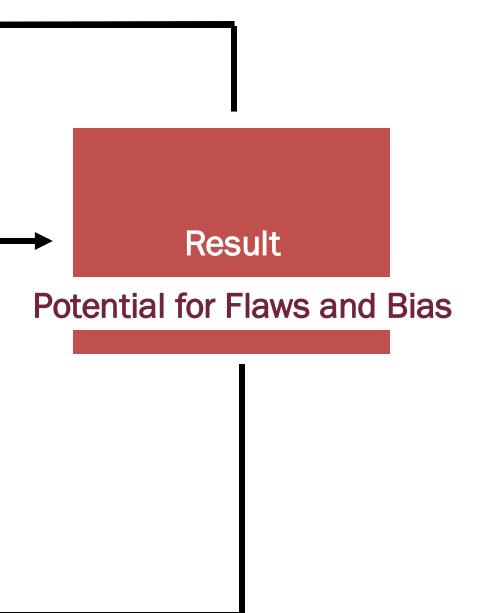




Al is Just Math Doing Things with Data





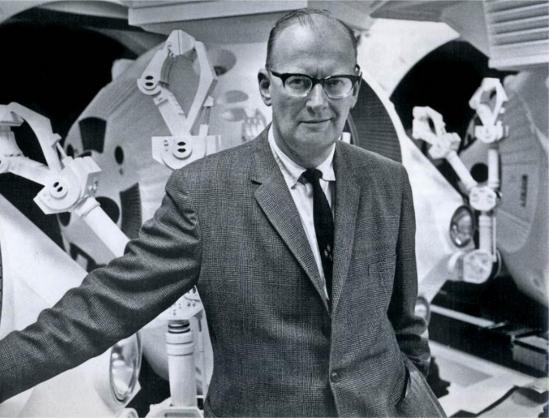


"Any sufficiently advanced technology is indistinguishable from magic."

Arthur C. Clarke

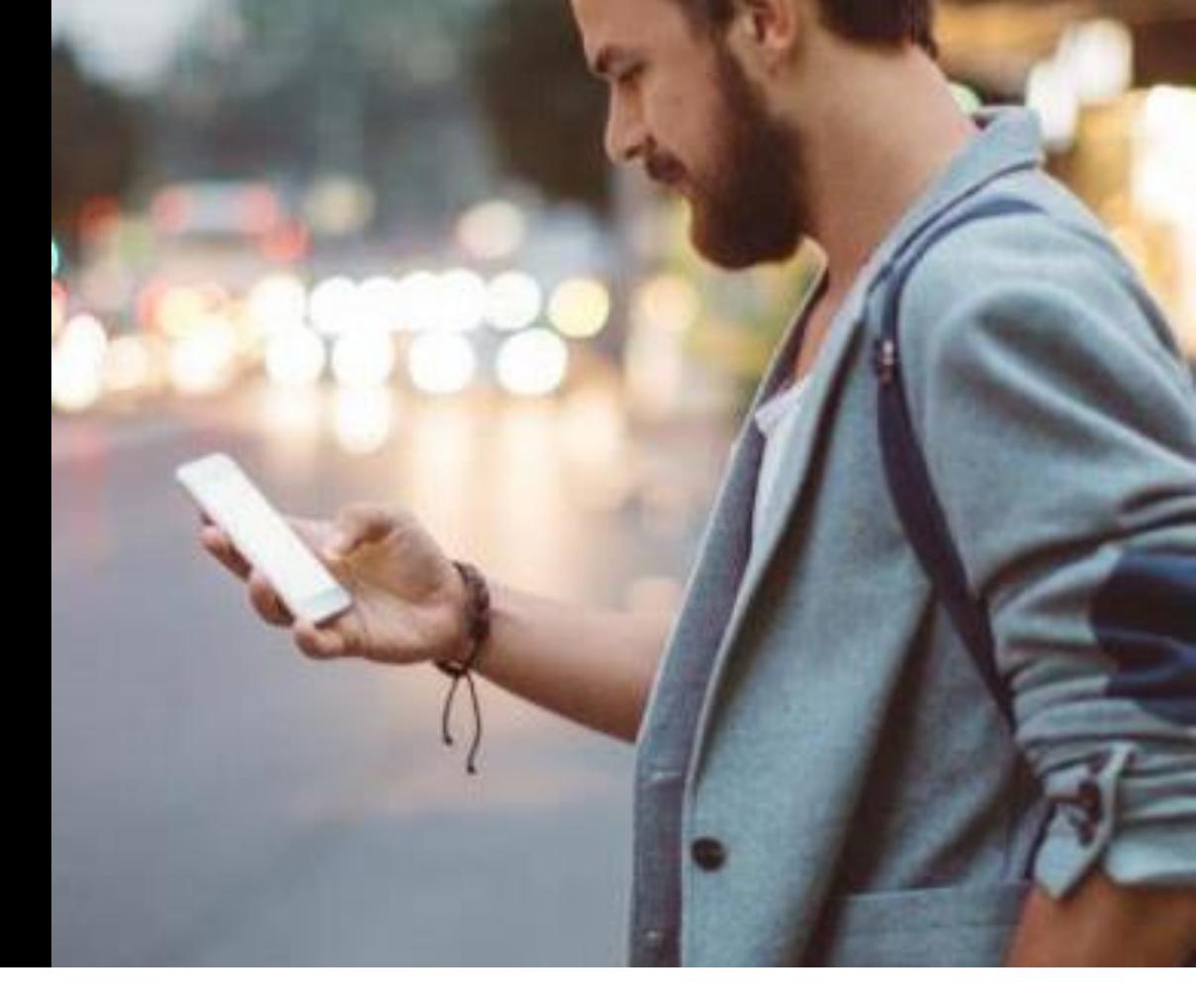


Arthur C. Clarke, 1965 | ITU Pictures | CC BY 2.0



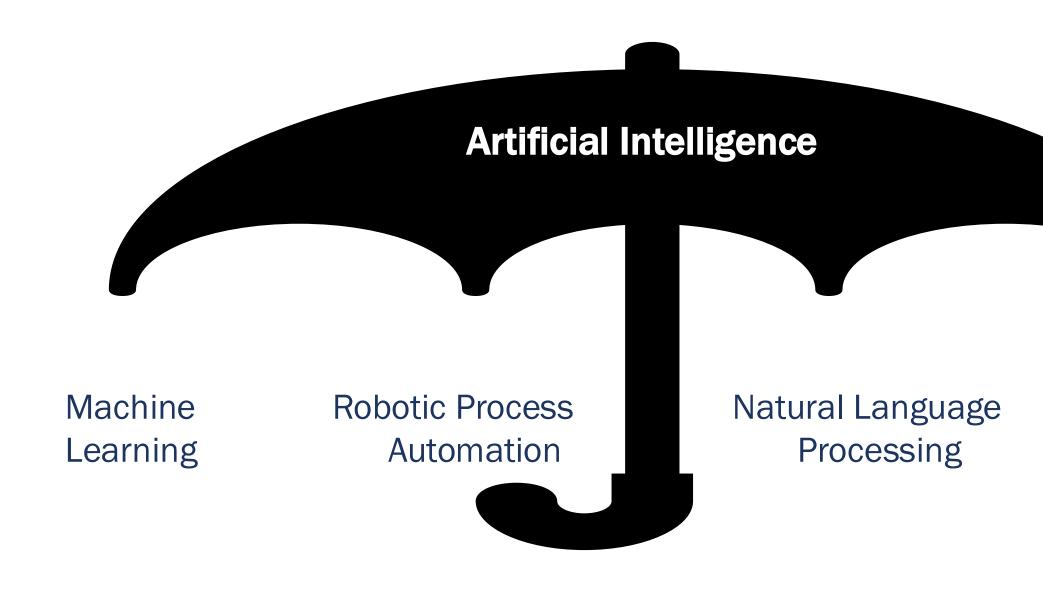
Generative AI

The potential impact on courts

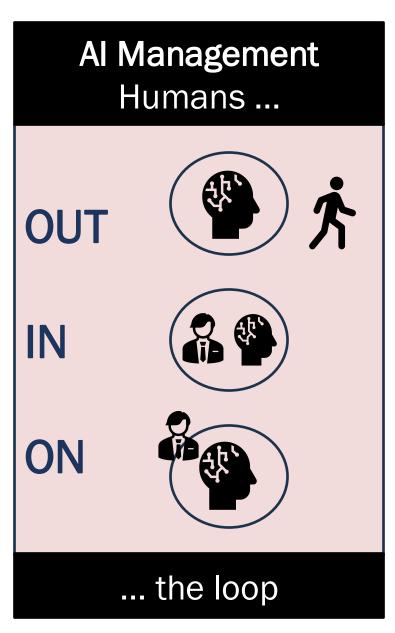


The Al Umbrella of Technologies

The term Artificial Intelligence (AI) is used in many ways. AI is a family of different technologies, much like there are many different case types under civil or criminal.



Generative



An Important Consideration

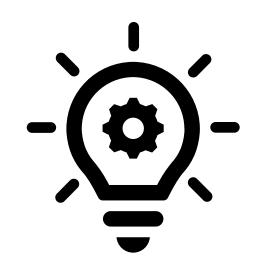
Generative AI is advancing all traditional AI Technologies

Includes things that typically fall under the AI umbrella such Machine Learning (ML) Natural Language Processing (NLP), Large Language Models (LLM) and the tools such as Robotic Process Automation (RPA), big data tools, chatbots, etc. that use them



Benefits of Generative Al









SPEED

Can handle larger and more complex data sets than a human.

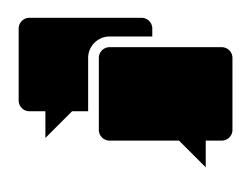
IDEA/CONTENT CREATION

Can generate new ideas and content that was previously not considered by humans.

RESOURCE GENERATION

Can be used for data set generation, modeling, forecasting.

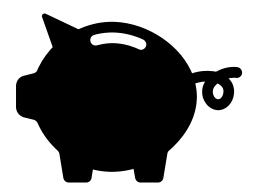


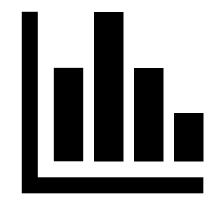


INTERFACE

Can provide the ability to interact via voice, chat, or images via multiple languages.

Challenges, Limitations, Legal/Ethical Concerns







COST

- Cloud-hosted ongoing costs.
 - High compute costs.
- Environmental costs (climate).
- Labor displacement considerations.

DATA

- Not enough data.
- Bias built-in to existing data.
- Only public data should be used.
 - Scrutiny of processes around data generation.

RELIABILITY

- Must be human supervised.
- AI hallucinations may occur.
- Even Generative AI detection tools may not be accurate.
 - Rising need for "Prompt Engineering"

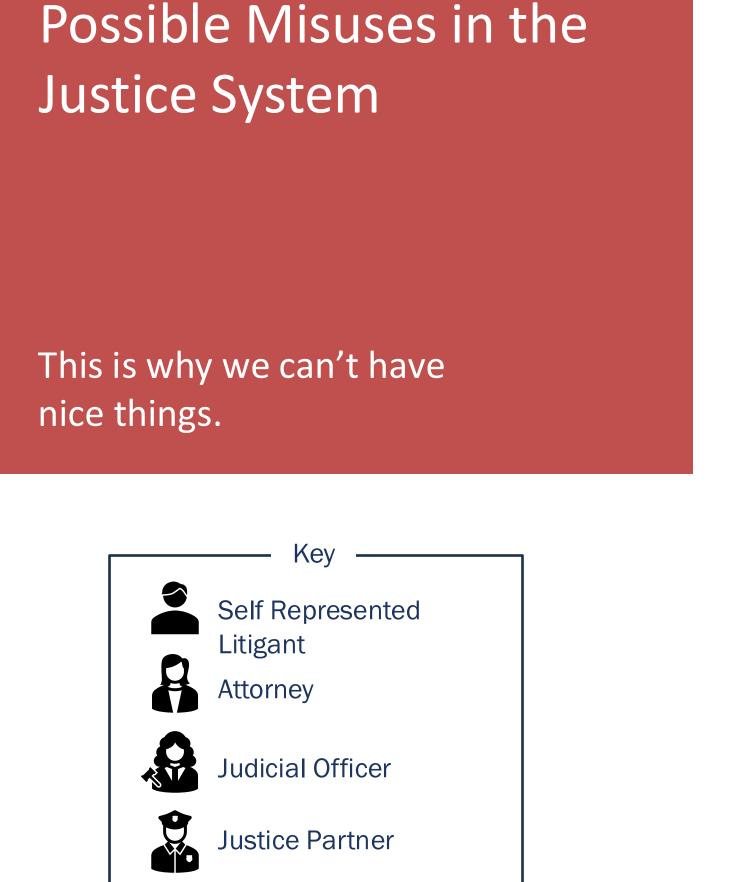


OWNERSHIP

- Who owns the generated content?
- Should people disclose the use of Generative AI?
- How to manage Generative AI in the vendor space?

Where AI technologies will be used

Key	Inside Your Court	Justice Partners	Outside Your Court
H = High Impact M = Medium Impact L = Low Impact	Court Bench Administration Self Help	Image: Non-ServicesImage: Non-ServicesImage: Non-ServicesImage: Non-Services	Image: Corporations/ Private SectorImage: Corporations/ Division
Automated entry, docketing & case processing	Н	Н	Μ
Al assisted creation of court documents	Н	Н	Μ
Al assisted resolution of data quality issues	Н	Н	Μ
Al assisted identification of complex cases	Н	Μ	Μ
New methods & channels for serving litigants	Н	Μ	Н
New insights into court data	Н	Н	Μ
New internal tools for working more efficiently	Н	L	L
Increased access to public records	Н	Μ	Н



Fake Exhibits Using Generative AI to create fake photos, videos, and audio of something that did not take place.

Lazy Lawyering Using Generative AI to create legal documents and filing them asis with no professional review.

Fake Judicial Work Products Using Generative AI to create a realistic, but fake judicial opinion, order, or decree.

Poorly Designed/Unmanaged Tools This could include Self-Represented Litigant tools, unsupervised bulk filing tools, or any application proclaiming to use AI.

Lazy Legal Researching

Using Generative AI to review legal documents and make suggestions based on a Judge's previous rulings.

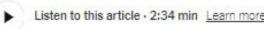




The New York Times

Don't Be Fooled by A.I. Katy Perry Didn't Attend the Met.

Images of the pop star were convincing enough to trick plenty of people on social media, including Ms. Perry's own mother.



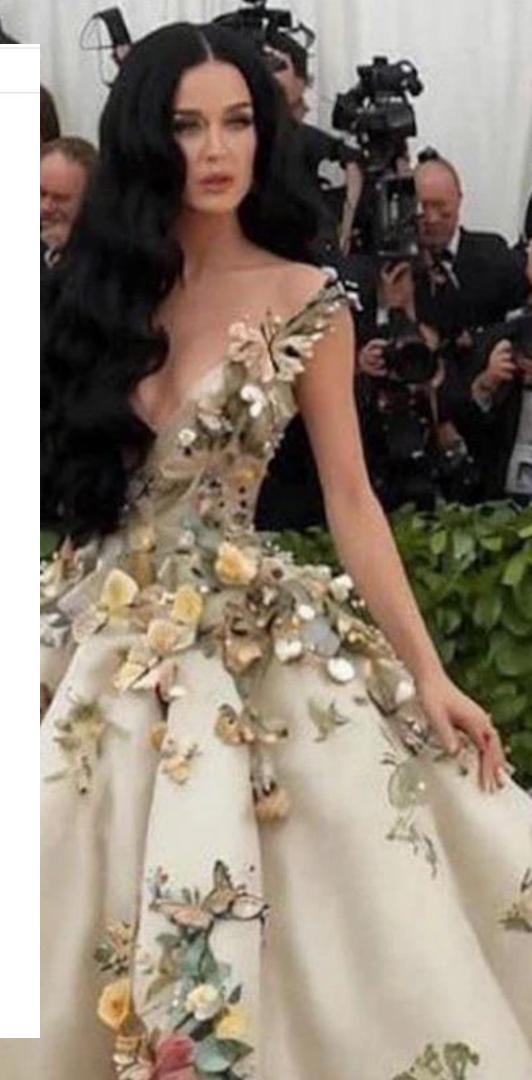




This image of Katy Perry, which was generated using artificial intelligence tools, tricked many people into believing the pop star was at the Met Gala on Monday night. Even Ms. Perry's mother believed the image was real.







No sign of slowing down



CLIMATE

Amazon, Google make dueling nuclear investments to power data centers with clean energy

BY ALEXA ST. JOHN AND JENNIFER MCDERMOTT

Updated 9:56 PM CDT, October 16, 2024

Amazon on Wednesday said that it was investing in small nuclear reactors, coming just two days after a similar announcement by Google, as both tech giants seek new sources of carbon-free electricity to meet surging demand from data centers and artificial intelligence.

The plans come as the owner of the shuttered Three Mile Island nuclear power plant said last month it plans to restart the reactor so tech giant Microsoft can buy the power to supply its data centers. All three companies have been investing in solar and wind technologies, which make electricity without producing greenhouse gas emissions. Now they say they need to go further in the search for clean electricity to meet both demand and their own commitments to cut emissions.



Amazing Progress







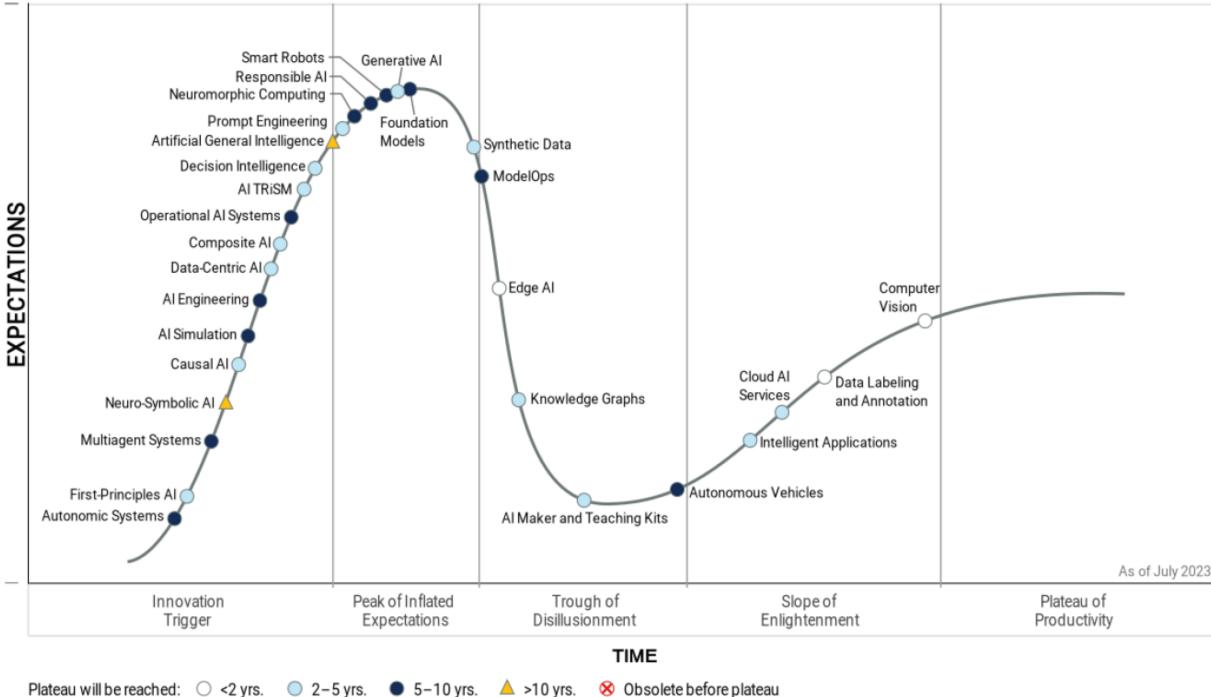
Immediate Policy Considerations

- Data governance rules still apply.
 Don't give a generative AI tool access to non-public data via training or prompts.
- Generative AI output should still be reviewed/edited by humans.
- What/when/where is AI acceptable to be used by judicial officers and staff?
- What criteria apply to that decision? (Purpose, Impact, Tool User Agreement, Liability Assignment)



When you need to prepare for the impact of Al

Hype Cycle for Artificial Intelligence, 2023



Gartner Predictions

♦ 2 to 5 years most of today's Al technologies mainstream 5 to 10 years advanced AI 10+ for human level AI

courts should

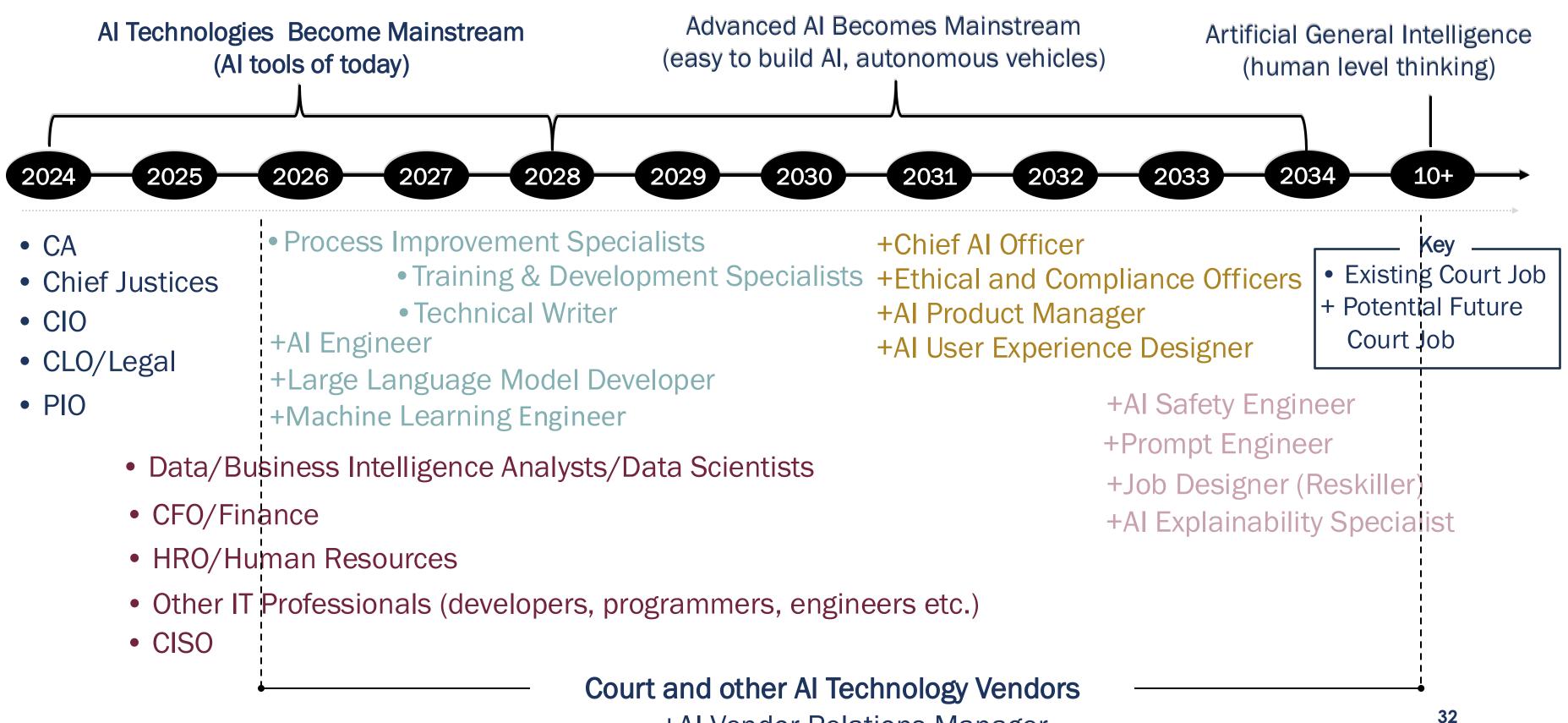
PREPARE NOW!

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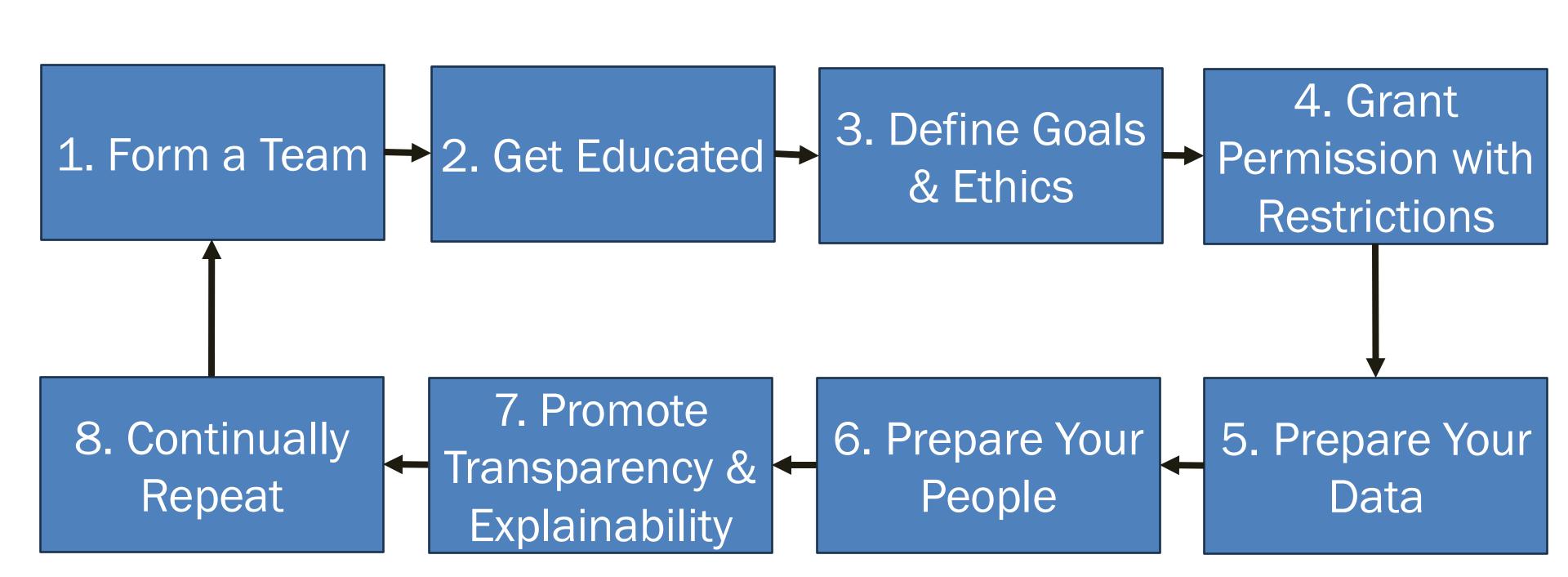
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Who in your court should prepare for Al



+AI Vendor Relations Manager



https://www.ncsc.org/__data/assets/pdf_file/0018/102825/Preparing-Your-Court-for-Al.pdf





HUMAN-CENTERED **INTEGRATION OF GENERATIVE AI**

Preparing Courts for an Era of Co-Intelligence

Jennifer Leonard, Esq. **Founder & Principal of Creative** Lawyers



State of Civil Justice Crisis



86% of the civil legal problems reported by low-income Americans receive inadequate or no legal help.



Three out of four civil cases in state courts involve at least one party without a lawyer, often due to the inability to afford legal representation.



The average cost for a lawyer in the United States is between \$100 and \$300 per hour, making legal representation unaffordable for many.



National Association for Court Management Strengthening Court Professionals

National Center for State Courts (NCSC): *The Landscape of Civil Litigation in State Courts.*.

"We're not going to volunteer our way across the justice gap."

Hon. Dino Himonas, Former Justice, Utah Supreme Court



The state of the American civil legal system is a five-alarm fire, and we're fighting it with a bucket brigade — with tools developed for a different world.... **Technology allows us to push** out information to the public that was previously accessible only to lawyers.

 Jim Sandman, President Emeritus, Legal Services Corp.





Why is this so different from previous tech advancements?

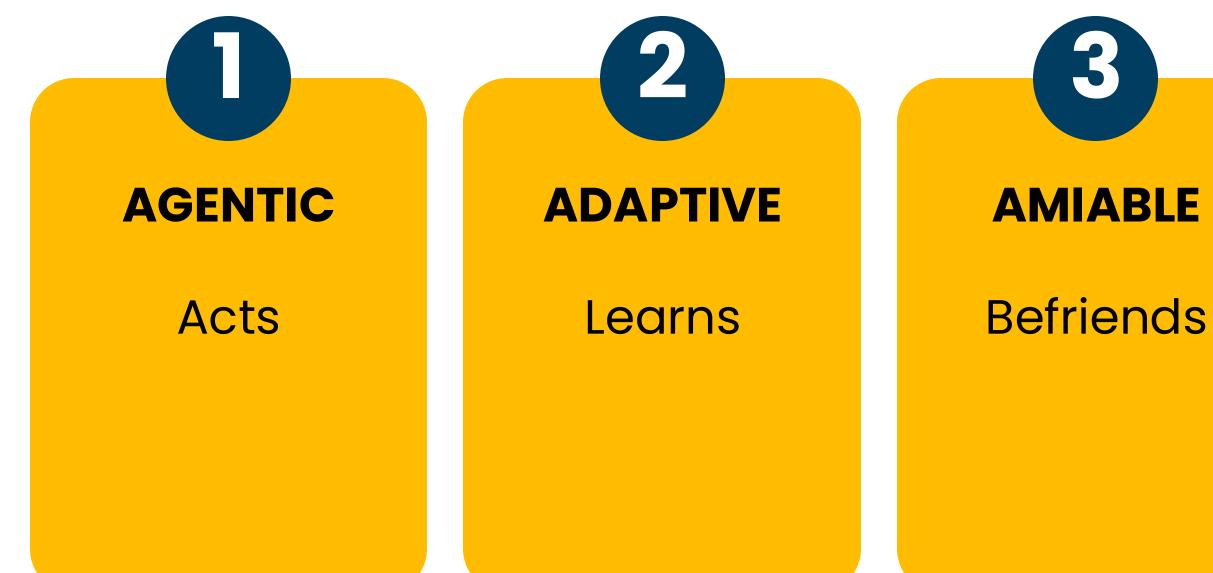


National Association *for* **Court Management** *Strengthening Court Professionals*

Guide Page 78!

A technology designed in the image of humans demands a human response

GENERATIVE AI IS...



Source: Jeremy Heimans and Henry Timms, Leading in a World Where Al Wields Power of Its Own, Harvard Business Review, January-February 2024

ARCANE

4

Mystifies





National Association for Court Management Strengthening Court Professionals

Many things that once seemed exclusively human will be able to be done by AI. So, by embracing this principle, you can view AI's limitations as transient, and remaining open to new developments will help you to adapt to change...and remain competitive in a fast-paced...world.

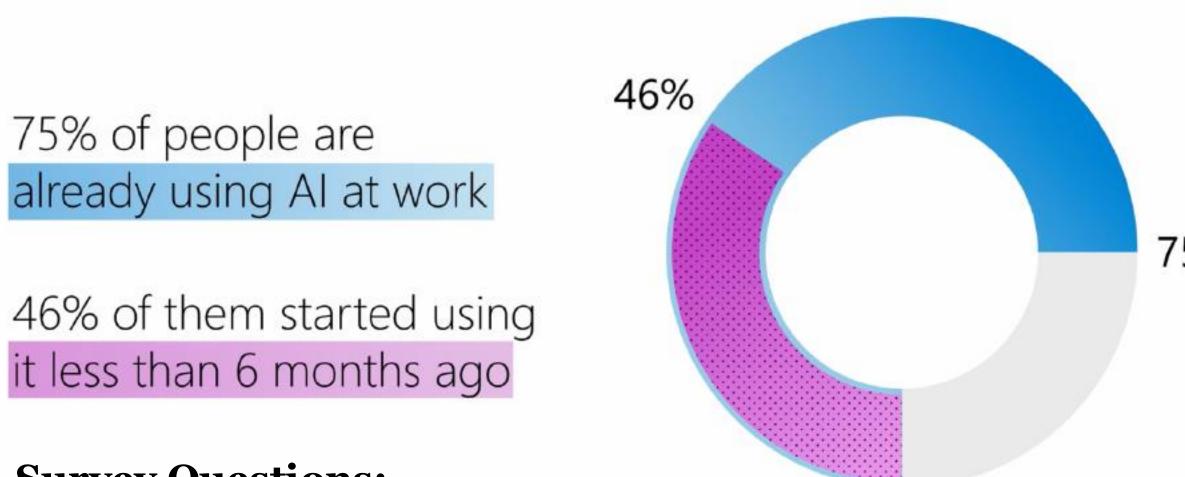
-Ethan Mollick

CO-INTELLIGENCE Living and Working with AI

ETHAN MOLLIC

Three Out of Four People Use AI at Work

Usage nearly doubled in the last six months.



Survey Questions:

How often do you use generative artificial intelligence (AI) for your work? How long have you been using generative artificial intelligence (AI) at work?

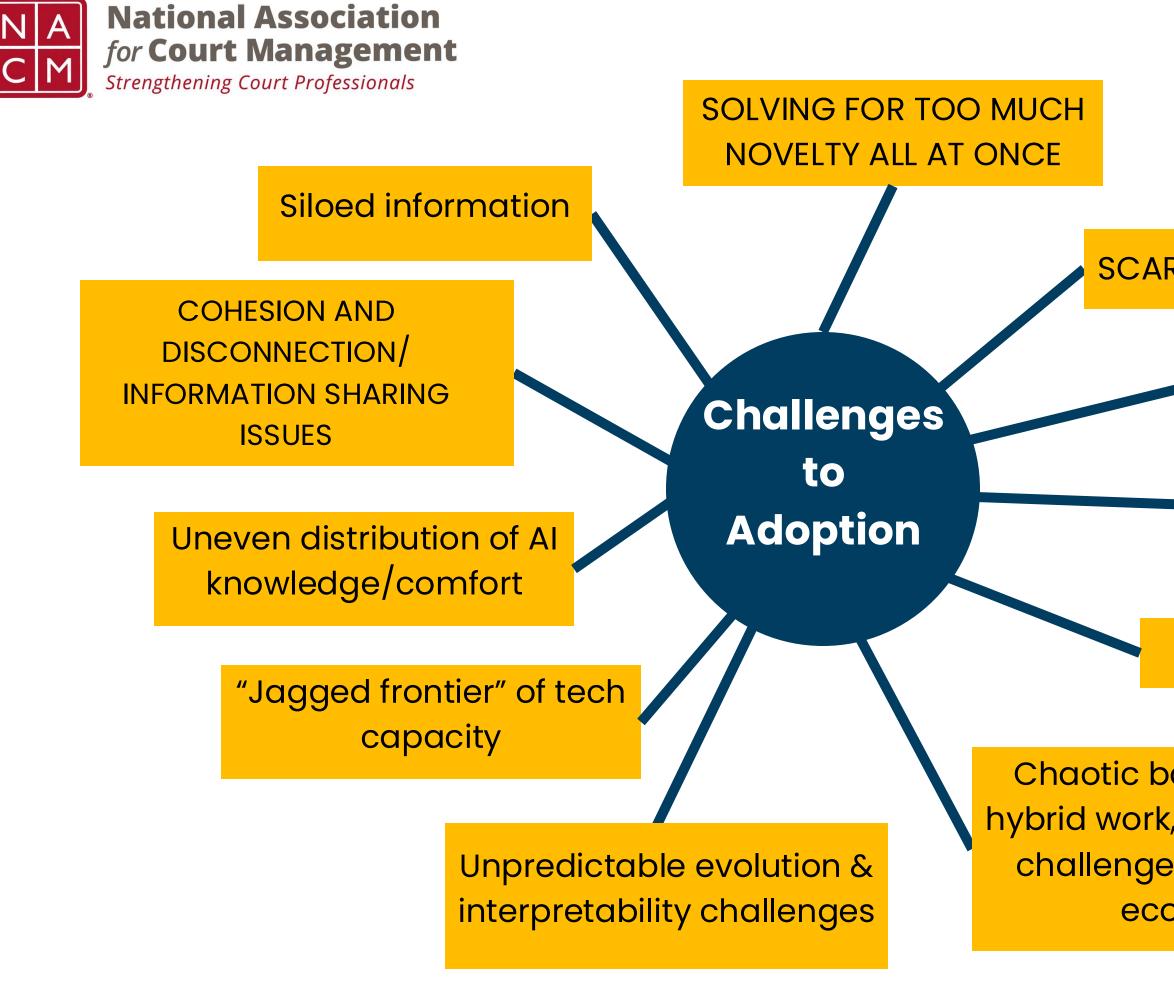
2024 Work Trend Index Annual Report from Microsoft and LinkedIn

The Future is Here



National Association *for* **Court Management** *Strengthening Court Professionals*

75%



SCARCITY OF TIME

COURT PERSONALITIES AND CULTURE

TALENT/KNOWLEDGE SCARCITY

No Roadmap

Chaotic backdrop (COVID, hybrid work, intergenerational challenges, unpredictable econonomy) A framework that integrates a set of practices to understand people -their needs, constraints, contexts, behaviors, and wantsso that you can build deep empathy with them, generate multiple ideas to help solve their problems, and arrive at a solution via rapid prototyping.

-InVision

Human-Centered Design



National Association *for* **Court Management** *Strengthening Court Professionals*

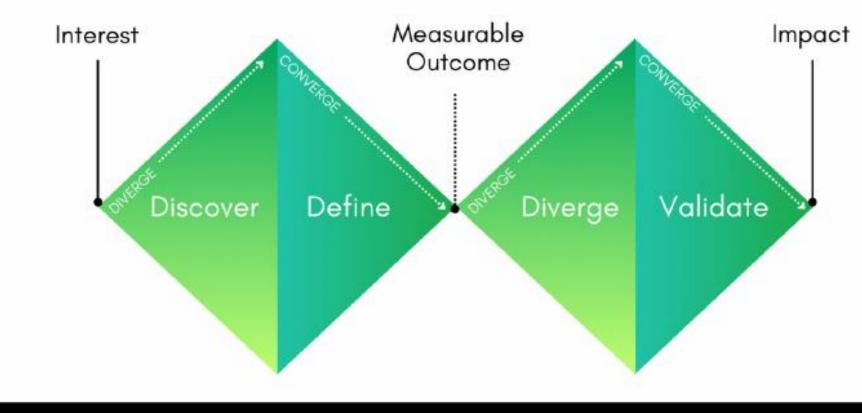
THE FIVE DESIGN THINKING STEPS



Background: Double Diamond Framework

Hallmarks of Design Thinking Include:

- Curiosity
- Co-design
- Bias to action and experimentation
- Iterative refinement of ideas





Guide Page 80!





Guiding internal stakeholders requires design thinking and additional leadership mindsets



Meaning & Mattering

Thriving at Work— Now and in an Uncertain Future

TOMORROWMIND

Gabriella Rosen Kellerman and Martin Seligman Author of Flourish

VISION & MISSION

NORTH STAR OF GENERATIVE AI INTEGRATION

- What did you do that was valuable that's no longer valuable?
- What impossible things can you now do that you could not before?
- What can you democratize and deliver to the public?
- What value can you deliver to your court employees?





Al Guide Contributors Navigating the Guide Al and the NACM CORE

ROGER RAND

Multnomah County Circuit Court, IT Manager NACM, Board of Directors, Joint Technology Committee



National Association for Court Management

Strengthening Court Professionals





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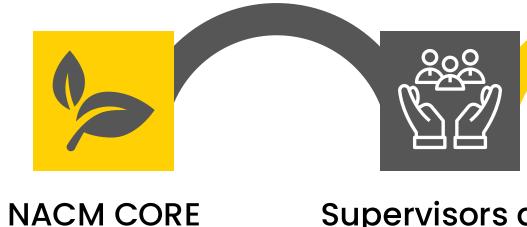
Document Assistance Provided by NCSC

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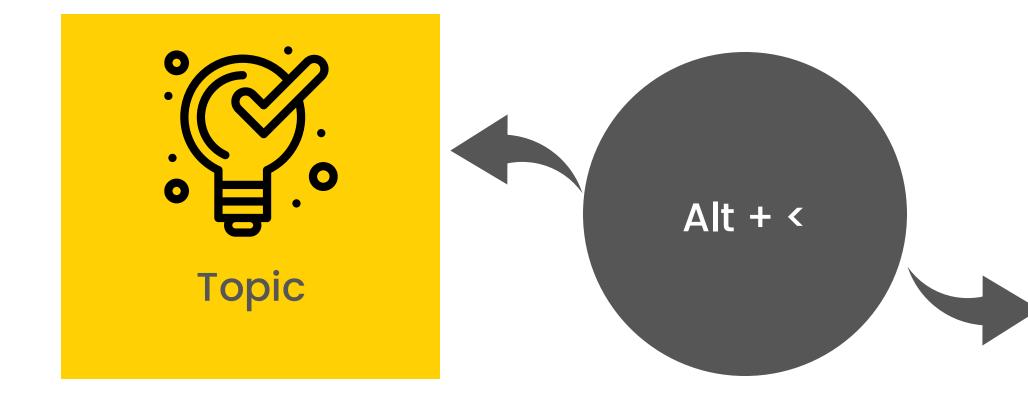
Supervisors and Managers



Technologists

Navigating the Guide

Find your path Click a topic Alt + (<) Left Arrow Select next topic









National Association for Court Management

- Public Trust and Confidence
- Ethics
- Accountability and Court Performance
- Workforce Management: Change Management
- Caseflow and Workflow
- Vision

NACM CORE INTERESTED AUDIENCE

- 1. Introduction
- 2. Communication with Staff & Change Management
 - Empathetic, Human-Centric Design in the Integration of Generative AI in Court Systems
 - Leveraging the Workforce Management Competency of the NACM CORE®
 - Al Informed & Consent
- 3. The Promise and Peril of Al in Human Resources
 - AI-Assisted Decision-Making
 - Professional Development
- 4. Education
 - Fundamental Requirements
 - Experiment, Evaluate, & Educate
 - Education Considerations for Specific Stakeholders

Demonstration of Navigating the Guide

GUIDE UPDATES AND ADDITIONAL CONTENT

NACM COMMUNICATIONS COMMITTEE



JOINT TECHNOLOGY COMMITTEE



National Association for Court Management Strengthening Court Professionals



REVIEW AND APPROVE

NEW CONTENT

RESOURCES

NCSC DATA DIVES







First Wednesday of each month @2:30PM Eastern



NCSC GENERATIVE AI SANDBOX



