

Diversity, Equity & Inclusion Committee Agenda

December 18, 2024 / 3:00 pm ET

- I. Approval of Minutes, November 20, 2024
- II. Announcements/Introductions
- **III.** Discussion Topics
 - a. Observances
 - \circ International Day for People with Disabilities December 3, 2024
 - Other observances your court is honoring?
 - Holidays
 - b. Holiday Inclusivity
 - Reading Materials:
 - Celebrating the Holidays Inclusively: <u>https://www.shrm.org/topics-tools/tools/express-requests/celebrating-the-holidays-inclusively</u>
 - 7 Strategies for Fostering DEI during the holidays: <u>https://www.forbes.com/sites/shodewan/2024/11/11/7-strategies-for-fostering-dei-during-the-holidays/</u>
 - Open discussion concerning holiday inclusiveness.
 - d. Strategic Campaign Goals

DEI Committee Site

 Please share resources with the committee. If you have any resources to share, please email those to <u>Creadell@nacmnet.org</u> or jacquetta.adewole@gmail.com.

IV. Engagement Opportunities

- Are you interested in writing an article for the Court Manager? We have two co-editors for the Court Manager, and they are seeking submissions for the Winter edition. Submissions are encouraged to be turned in by 1/8/25 for an initial review, and due on 1/15/25.
- Are you interested in presenting a DEI topic or project during one of our meetings?
- Are you interested in writing an article for the Court Manager?
- Have you ever considered submitting a proposal to speak at one of the NACM conferences?
- V. New Business

DEI Committee Call Schedule for 2024-2025 NACM year – 3rd Wednesdays at 3:00pm ET Meeting ID: 898 1597 3355 Passcode: 256383



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VI. Adjourn