



# National Association for Court Management

*Strengthening Court Professionals*

## Diversity, Equity & Inclusion Committee

### Agenda

February 19, 2025 / 3:00 pm ET

I. Approval of Minutes, January 15, 2025

II. Announcements/Introductions

III. Discussion Topics

a. Observances

- Black History Month
- Other observances your court is honoring?

b. NACM Conference Sessions

- Mid-Year Conference
  - Opening Plenary – Why What We Do Matters conducted by Victoria Pratt, Court Consultant
  - Plenary Follow-Up – Why What We Do Matters Part II conducted by Victoria Pratt, Court Consultant
  - Balancing Expectations with Improved Realities conducted by Zenell Brown and Richard Lynch.
  - Effective Tools for Staff Engagement and Dialogue around Diversity, Equity, and Inclusion conducted by John Laing and Creadell Webb
- Annual Conference
  - Omaha, Nebraska – July 20, 2025 – July 24, 2025  
<https://nacmnet.org/conferences/#>
  - Historical Markers in Omaha suggested by Zenell Brown
    - Post Office Landmark - Charles Jackson French  
<https://history.nebraska.gov/marker-monday-world-war-ii-hero-charles-jackson-french/>
    - Dr. Susan La Flesche Picotte - First Native American woman doctor in the USA  
[https://cfmedicine.nlm.nih.gov/physicians/biography\\_253.html](https://cfmedicine.nlm.nih.gov/physicians/biography_253.html)

c. State of DEI

- <https://www.shrm.org/advocacy/executive-order-impact-zone>

d. Strategic Campaign Goals

DEI Committee Site

[DEI Committee Call Schedule for 2024-2025 NACM year – 3<sup>rd</sup> Wednesdays at 3:00pm ET](#)

Meeting ID: 898 1597 3355

Passcode: 256383



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- Please share resources with the committee. If you have any resources to share, please email those to [Creadell@nacmnet.org](mailto:Creadell@nacmnet.org) or [jacquetta.adewole@gmail.com](mailto:jacquetta.adewole@gmail.com).

#### IV. Engagement Opportunities

- Our committee is inclusive! Court professionals with a passion for diversity, equity, and inclusion may want to write articles or present. Please contact [Creadell@nacmnet.org](mailto:Creadell@nacmnet.org) or [jacquetta.adewole@gmail.com](mailto:jacquetta.adewole@gmail.com) if you are interested in the following:
  - Writing an article in the [Court Manager](#).
  - Writing an article in the [Court Express](#)
  - Presenting on a topic at NACM's DEI committee.
  - Presenting at a NACM conference.
  - Or any other engaging ideas.

#### V. New Business

#### VI. Adjourn

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