



National Association for Court Management

Strengthening Court Professionals

Diversity, Equity & Inclusion Committee

Agenda

January 15, 2025 / 3:00 pm ET

I. Approval of Minutes, December 18, 2024

II. Announcements/Introductions

III. Discussion Topics

a. Observances

- MLK Day – January 20, 2025
- Other observances your court is honoring?

b. Discussion of a common myth regarding DEI and standards.

“Diversity, Equity, and Inclusion programs achieve more diversity by lowering standards for underrepresented groups.”

- Reading Materials:
 - Court Manager: What does the Acronym DEI Mean to you:
<https://thecourtmanager.org/articles/what-does-the-acronym-dei-mean-to-you/>
 - What is a standard?
https://dictionary.cambridge.org/us/dictionary/english/standard#google_vignette
- Open discussion concerning myths about lowering standards in courts (e.g., removing pre-employment and promotion exams, updating and creating hiring policies, etc.)

d. Strategic Campaign Goals

DEI Committee Site

- Please share resources with the committee. If you have any resources to share, please email those to Creadell@nacmnet.org or jacquetta.adewole@gmail.com.

IV. Engagement Opportunities

- Are you interested in writing an article for the Court Manager or Court Express? They are seeking submissions.
- Are you interested in presenting a DEI topic or project during one of our meetings?
- Have you ever considered submitting a proposal to speak at one of the NACM conferences?

[DEI Committee Call Schedule for 2024-2025 NACM year – 3rd Wednesdays at 3:00pm ET](#)

Meeting ID: 898 1597 3355

Passcode: 256383



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V. New Business

VI. Adjourn

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