



# National Association for Court Management

*Strengthening Court Professionals*

## Diversity, Equity & Inclusion Committee

### Agenda

November 20, 2024 / 3:00 pm ET

I. Approval of Minutes, October 16, 2024

II. Announcements/Introductions

III. Discussion Topics

a. Observances

- Native American Heritage Month
- Native American Heritage Day
- Veteran's Day
- Other observances your court is honoring?

b. Resolutions Open for Comment

- NACM supports discontinuing the titles “master” or “special master.”
  - Review of resolution: [Special-Master-Draft-Resolution.pdf](#)
  - Resolution Comment form: [Resolution Comment Form – National Association for Court Management](#)

c. ERG Discussion

- Reading Materials:
  - Employee Resource Groups: A Critical Resource for Unionized Workforces: <https://www.shrm.org/topics-tools/employment-law-compliance/employee-resource-groups-critical-resource-unionized-workforces>
  - The Potential of ERGs <https://www.greatplacetowork.com/resources/reports/untapped-energy-potential-of-employee-resource-groups>
- Brief presentation by ERG leaders in Multnomah County.
  - Michael Castellano (QTEAM)
  - Christina Burnside (Community Service Initiative)

d. Strategic Campaign Goals

DEI Committee Site

- Please share resources with the committee. If you have any resources to share, please email those to [Creadell@nacmnet.org](mailto:Creadell@nacmnet.org) or [jacquetta.adewole@gmail.com](mailto:jacquetta.adewole@gmail.com).

IV. Engagement Opportunities

- Are you interested in presenting a DEI topic or project during one of our meetings?

DEI Committee Call Schedule for 2024-2025 NACM year – 3<sup>rd</sup> Wednesdays at 3:00pm ET

Meeting ID: 898 1597 3355

Passcode: 256383



**National Association for Court Management**  
*Strengthening Court Professionals*

**Diversity, Equity & Inclusion Committee**

Agenda

November 20, 2024 / 3:00 pm ET

- Are you interested in writing an article for the Court Manager? Or the Court Express?
- Have you ever considered submitting a proposal to speak at one of the NACM conferences?

V. New Business

VI. Adjourn

DEI Committee Call Schedule for 2024-2025 NACM year – 3<sup>rd</sup> Wednesdays at 3:00pm ET

Meeting ID: 898 1597 3355

Passcode: 256383