



Diversity, Equity & Inclusion Committee

Meeting Minutes

October 16, 2024 / 3:00 pm ET

Attendees:

Creadell Webb, Jacquetta Adewole, Dawn Palermo, Erika Schmid, Kelly Hutton, Lee Ann Barnhardt, Roger Rand, ToieLynn Smith, Danita Campbell, Randy Short, John Laing

I. Discussion Topics

- a. Awareness Months: Italian American Heritage Month, Filipino American Heritage Month, LGBTQIA History Month, National Disability Employment Awareness Month, & Polish American Month
- b. Generational Differences in the Workplace: Creadell presented on this related to the article [How Pew Research Center will report on generations moving forward](#). As part of his Power Point presentation, Creadell facilitated a “Fictitious Courthouse Activity” identifying potential friction points between staff of differing generations at different levels within the Court. *(A PDF version of the presentation will be included with the email distribution of the meeting minutes.)*

II. Engagement Opportunities

- a. Creadell solicited interest to present at future DEI committee meetings – You may choose to share your expertise in a specific area, a short slide show, or showcase ideas, etc.
- b. Interest in writing an article for a publication? We are open to any topic.
- c. Interest in submitting proposals to present at upcoming conferences?
- d. There is an option to record sessions so that information can be shared with other members, however this can be left up to the speaker’s preference.
- e. Please email your ideas to Creadell Creadell@nacmnet.org or Jacquetta Jadewole@occourts.org

III. Approval of Minutes, September 18, 2024

- a. Approved

IV. NACM Conference: Proposal deadline has been extended to 10/18/24.

V. Meeting Adjourned at 1:02 PM