



National Association for Court Management

Strengthening Court Professionals

Diversity, Equity & Inclusion Committee

September 16, 2021 / 3:00 pm ET

Attendees:

T.J. BeMent, Rick Pierce, Nicole Garcia, Jeff Chapple, Will Simmons, Tamela Aikens, Zenell Brown, Kathy Griffin, Edwin Bell, Ronald Truss, Mark Dalton, Lee Ann Barnhardt, Joe Tommasino, Ben Burkemper

Minutes:

T.J. provided a welcome. No objections were raised to the minutes of the August 19th meeting, and they were approved. T.J. provided a summary of the discussions from that previous meeting.

SJI Funds

T.J. noted that NACM has approximately \$10,000 in State Justice Institute funding earmarked for DEI-related activities that was set to expire as of September 30th. NACM has requested and been granted an extension through December 31st to use those funds.

Proposals/Ideas for Conferences

The Call for Proposals for the 2022 conferences has been released. DEI will remain a priority topic and all attending were asked to encourage appropriate DEI-related proposals.

DEI Learning Opportunities

T.J. shared several DEI learning opportunities as noted on the agenda – an article on [Energizing Diversity, Equity & Inclusion and Ethics Education in the Workplace](#), IAALS' series of webinars on [Paths to Justice](#), and an upcoming lunch-and-learn led by NACM member Zenell Brown on [DEI & the American Judicial System](#). NACM will use this committee to share such opportunities and resources as they become available.

Discussion Topics – Mission and Objectives

Much of the discussion centered on revisiting the draft mission and objectives of the DEI committee that were drafted by the previous ad hoc committee. These have been summarized in the attached document to include a suggested vision, mission, values and objectives.

Discussion Topics – Measurement

To address measurement, a survey and data gathering of the diversity of the profession and NACM was suggested. The annual membership survey might be a good opportunity to gather new data on our membership. COSCA may be available to assist in gathering demographic data as well. Additionally, NACM representatives will be meeting with NCSC Association Services staff and representatives of the other associations served to discuss updates to the current membership database software.

Discussion Topics – Resources

If your state has any DEI resource contacts such as court or state DEI directors, state judicial diversity plans or agendas that we could list in a resource directory we'd like to know. Send contacts to Roger@nacmnet.org and he will start a spreadsheet. NACM will create a page on the NACM site with available DEI resources.

New Business

NACM member Lee Ann Burkhardt on the this call also serves on NASJE's Diversity, Fairness, and Access Committee and will act as their liaison. T.J. and Kathy serve on the DEI Collaborative and will serve likewise as liaisons.

DEI Committee Call Schedule for 2021/2022 NACM year – 3rd Thursdays at 3:00pm ET

Adjourn

Meeting Adjourned at approximately 4:15PM.