EARLY CAREER PROFESSIONALS (ECP) SUBCOMMITTEE
Wednesday, January 26, 2022
1:00 P.M. EST

ECP Zoom Meeting
Meeting ID: 967 3597 1921
Passcode: 879795
Find your local number

2021/2022 Committee Charges
Choose a Community Service Project for the Annual Conference
Plan/Implement networking opportunity for the Annual Conference
Define/Implement ways to increase participation of ECP outside of the conferences (Ongoing)

AGENDA

Part 1: EAC Subcommittee Meeting (1:00-1:30 p.m. EST)

Courtney Whiteside
Erin Carr
Joshua Larsen
Luke Emerson
Samantha Wallis
Stacy Worby
Tina Mattison
Val Gardner

1. Special Interest Groups Project
   • Responses to the email sent to ECP 2021 annual conference attendees - a couple that said they weren’t ECP, two positive responses
   • Use social media for future SIG announcements, invite members bring potential members
   • February – Writing Performance Evaluations
   • Future SIGs - Ask past presidents to present:
     i. Understanding the governance/structure of NACM, or
     ii. Followed by what it’s like being on the board

2. University Outreach

3. Courtside Conversations Article (court manager) – Joshua Larsen volunteer
• Court Express Article Luke Emerson – recap of SIG

4. General Discussion
• Benefit flyers / sign-up sheet for Midyear – (Shipping materials to venue on February 14th)

5. Next meeting:
• February 23, 2022

Part 2: Special Interest Group (1:30 p.m. – 2:00 p.m. EST)

Presented by Luke Emerson
Courtney Whiteside
David Concepcion
Erin Carr
Jen Albright
Joshua Larsen
Luke Emerson
Rachel Buck
Samantha Wallis
Stacy Worby
Tina Mattison
Val Gardner

Are you a NACM member and an Early Career Professional?
Join us on Wednesday, January 26th at 1:30 p.m. EST for a 30-minute discussion about:

Transitioning to Management

NETWORK.PARTNER.ADVANCE

Things that are scary – transitioning to mgmt.

Daunting – going from line staff to boss (friends and co-workers, now you oversee them)
Bureaucracy – Talking to Judges, dealing with the “red tape” going through chain of command
What are non-traditional experiences can be used to demonstrate leadership?
  Committee work
  Communication

How can we support new managers – Aside from Baptism by Fire
  Mentors

Good qualities
  Communication skills
  Challenge status quo
  Ability to Triage
  Flexibility / Open minded
  Triage
  Team player / Consensus builder

Contact: Stacy Worby – sworby@akcourts.gov