



National Association *for* Court Management

EARLY CAREER PROFESSIONALS (ECP) SUBCOMMITTEE

Wednesday, January 26, 2022

1:00 P.M. EST

ECP Zoom Meeting

Meeting ID: 967 3597 1921

Passcode: 879795

[Find your local number](#)

2021/2022 Committee Charges

Choose a Community Service Project for the Annual Conference
Plan/Implement networking opportunity for the Annual Conference
Define/Implement ways to increase participation of ECP outside of the conferences (*Ongoing*)

AGENDA

Part 1: EAC Subcommittee Meeting (1:00-1:30 p.m. EST)

Courtney Whiteside

Erin Carr

Joshua Larsen

Luke Emerson

Samantha Wallis

Stacy Worby

Tina Mattison

Val Gardner

1. Special Interest Groups Project

- *Responses to the email sent to ECP 2021 annual conference attendees - a couple that said they weren't ECP, two positive responses*
- *Use social media for future SIG announcements, invite members bring potential members*
- February – Writing Performance Evaluations
- Future SIGs - *Ask past presidents to present:*
 - i. *Understanding the governance/structure of NACM, or*
 - ii. *Followed by what it's like being on the board*

2. University Outreach

- #### 3. Courtside Conversations Article (court manager) – *Joshua Larsen volunteer*



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- Court Express Article *Luke Emerson – recap of SIG*
- 4. General Discussion
 - *Benefit flyers / sign-up sheet for Midyear – (Shipping materials to venue on February 14th)*
- 5. Next meeting:
 - February 23, 2022

Part 2: Special Interest Group (1:30 p.m. – 2:00 p.m. EST)

Presented by Luke Emerson

Courtney Whiteside
David Concepcion
Erin Carr
Jen Albright
Joshua Larsen
Luke Emerson
Rachel Buck
Samantha Wallis
Stacy Worby
Tina Mattison
Val Gardner

 **Are you a NACM member and an Early Career Professional?**

Join us on Wednesday, January 26th at 1:30 p.m. EST
for a 30-minute discussion about:

 **Transitioning to Management**

NETWORK.PARTNER.ADVANCE

Things that are scary – transitioning to mgmt.

Daunting – going from line staff to boss (friends and co-workers, now you oversee them)
Bureaucracy – Talking to Judges, dealing with the “red tape” going through chain of command



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What are non-traditional experiences can be used to demonstrate leadership?

Committee work

Communication

How can we support new managers – Aside from Baptism by Fire

Mentors

Good qualities

Communication skills

Challenge status quo

Ability to Triage

Flexibility / Open minded

Triage

Team player / Consensus builder

Contact: Stacy Worby – sworby@akcourts.gov