



# National Association *for* Court Management

## EARLY CAREER PROFESSIONALS (ECP) SUB-COMMITTEE

### MINUTES 2/5/20

1. Welcome/Introductions
  - Tina Mattison, Chair, AZ
  - Kathy Griffin, MI
  - Paulina Pasquerelli, FL
  - Peter Kiefer, AZ
  - Valerie Gardner, NCSC
  - Janet Reid, NCSC
2. Minutes from 12/4/19 approved
3. Engagement
  - Mentorship – Program is still going well. After mid-year conference, Tina will reach out to the participants in the program to touch base and see how things are going.
    - There will be a Shared Interest Group (SIG) at mid-year for attendees to discuss mentorship programs in general.
  - Podcasts
    - The podcast “Dealing with the Generations: What Do Good Managers Understand” aired in December.
      - Paulina Pasquerelli emailed a follow up question for this podcast.
  - 2020 by 2020
    - We continue to work on our membership campaigns
      - Michelle has worked on getting our membership scholarship drive up. Folks are now able nominate individuals to receive a scholarship for one year’s membership. In order to fund this, NACM is accepting donations at the conference. We will also be offering to non-members the ability to upgrade to a membership at the conference for \$20. We will cover how the membership drive has worked after the conference.
  - Finding ways to increase participation of ECP members
    - Aside from the Meet and Greet / Receptions at the conferences, how else can we engage our ECP members? Social Media was one idea from Let Tina know your ideas.
4. Mid-Year Conference – Charlotte, NC February 9-11, 2020
  - ECP Meet and Greet – There is a “Meet and Greet” for Early Career Professionals to meet their counterparts and held from 5-6pm on Sunday night, right before the opening reception. We will be doing a “Speed Networking” exercise to get folks to mingle and meet each other.

- NACM Cares –The charity selected for the NACM Cares is The Relatives, which is located less than two miles from the hotel. This organization has a couple of programs that deal with youths in the community. This service opportunity will occur on Monday night at 5:30pm. We have already 8 individuals who have expressed interest.
5. Annual Conference – New Orleans, LA July 12-16
    - We will discuss this further after the mid-year conference.
    - At our March meeting, Tina will have some suggested ideas for a charity for our NACM Cares function. We will need to have a charity to recommend for the Board to approve at the March meeting.
    - ECP Award – Reminder that the Early Career Professional award is presented annually to recognize distinguished service and outstanding contributions to the profession of court administration and the judicial system by an early career professional. Tina asked the subcommittee to find ways to promote this award.
  6. Court Manager and Court Express Articles – We would like to highlight individuals who are ECP’ers. Do you know one? Or are you one? Please let Tina know.

Next meeting March 4, 2020

**Chair:** Tina Mattison – [tina@nacmnet.org](mailto:tina@nacmnet.org)