



# National Association *for* Court Management

## EARLY CAREER PROFESSIONALS (ECP) SUBCOMMITTEE

*Wednesday, March 3, 2021  
12:00 P.M. EST*

### ECP Zoom Meeting

Meeting ID: 967 3597 1921

Passcode: 879795

[Find your local number](#)

### 2020/2021 Committee Charges

Choose a Community Service Project for the Annual Conference

Plan/Implement networking opportunity for the Annual Conference

Define/Implement ways to increase participation of ECP outside of the conferences (*Ongoing*)

## AGENDA

### Participants:

**Stacy Worby**

**Crystal Whelan**

**Courtney Whiteside**

**Tina Mattison**

1. Annual Conference – San Diego **Still in a holding pattern until we know more about what the situation will be in California and what restrictions there may be from there. Still pressing forward planning for an in-person conference.**
  - **How can we highlight ECP members? Roster of names during the plenary, reserved tables, etc.**
  - **Ideas for activities at the conference?**
  - Crystal – Have a scavenger hunt.
  - Stacy – Need to seed any groups with leaders.
    - Crystal- Ask people on the welcome committee to lead.
  - Tina – Try speed networking with a smaller ECP group.
  - Crystal – Scavenger hunt for experiences (who has lived in 3 states, etc.).
  - Tina – “wear your NACM swag day”
    - Crystal – Would be nice to have polos so you can wear to work.
      - Tina – types of shirts available to print are limited
  - Stacy – Achievement board (“Posted 10 pictures!” “Found 6 items on the scavenger hunt!” etc.)
  - Courtney – Conferences can be intimidating, activities are great, but how



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do we get people to understand ECP and get them to attend. Example, a badge “Hey, are you new? Come talk to me!”

- Courtney – send email before “Hey, know that you are first timer, these are the events we have for you” giving them an open invitation.
- Tina – Have people stationed as a welcoming committee, slides, sending out correspondence beforehand is a good idea. Attack from multiple fronts.
- Stacy – How many ECP at a conference?
  - Tina – Hard to capture unless they self-identify.
- What can we do to get together virtually if needed? **Use the NACM app to get folks involved. Is there a way they can attend virtually?**
- Community Service Project

Tina – Need to reach out to San Diego court to see if they have another charity option.

- [Home Start](#)
  - Tina - Have a booth selling the candles?
- [Children’s Home Society of California](#)
- Other suggestions?
- Stacy - To get people involved, have people send a screenshot of their donation to enter a drawing for a t-shirt or a swag pack (maybe of NACM and the charity?) Keep track of the number of people who donate rather than the amount?

2. **Membership Scholarships** **The scholarships will be given out at the annual, there are two to give out and the nomination must be received by May 7<sup>th</sup>.**

**Do you know anyone? ECP would be an ideal recipient.**

Tina – next couple of months advertise on social media

Courtney – Is there a referral program? If you refer x amount of people to NACM, you get a swag of some sort. Ask people on the membership form, add a “referred by.”

3. **Early Career Spotlight** **Tina submitted an article about Stacey Brady, totally amazing. Featured in the *Court Express* It would be great if we could get more ECP spotlights, where do you think a good place to get more submissions? Does anyone know an ECP NACM member that they would like to highlight?**

Are you an ECP? Do you want to be spotlighted? Do you know someone who should be spotlighted? Media blast, pushing it out to the general membership.

Stacy – Tie in scholarship advertising.

4. **Current ECP Flyer** **Needs to be updated.**

Tina - Change the language from “ECP Welcome Reception” to “ECP Welcome” at annual conference.



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Stacy – Distill down to a half page for social media.

Courtney – Current flyer is too wordy.

Stacy – Needs more graphics, create a series of different social media.

Tina – why should you be involved, what do you do?

Courtney – Sum all of it up “Conference opportunities”

Tina – More of a “we’re here to help you!” type feel

Courtney - Conference opportunities, scholarships “What can we do for you?”

Tina – if you join as an early career professional, what can we do for you? Why should you be a member, be part of the ECP (if you join subcommittee, you can guide the content).

5. Next Meeting: April 7, 2021

**Chair:** Stacy Worby – [sworby@akcourts.us](mailto:sworby@akcourts.us)