



National Association *for* Court Management

EARLY CAREER PROFESSIONALS (ECP) SUBCOMMITTEE

*Wednesday, August 25, 2021
1:00 P.M. EST*

ECP Zoom Meeting

Meeting ID: 967 3597 1921

Passcode: 879795

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2021/2022 Committee Charges

Choose a Community Service Project for the Annual Conference
Plan/Implement networking opportunity for the Annual Conference
Define/Implement ways to increase participation of ECP outside of the conferences (*Ongoing*)

AGENDA

Welcome/Introductions

Angie VanSchoick
Brandon Kimura
Courtney Whiteside
Daniel Meza Rincon
David Concepcion
Elaina Cano
Jeff Chapple
Josh Larsen
Kathy Griffin
Kim Alvarado
Michelle Dunivan
Stacy Worby
Tina Mattison

1. San Diego Annual Conference
 - Ideas on what to build on for the 2022 conference.
 - We have a list of self-identified ECP from the conference to use for outreach.
2. NACM Social Media opportunity – *Jeff Chapple*
 - The Communications Committee started a liaison program, and has a subcommittee that does social media.



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- Anyone interested in helping with Instagram, LinkedIn, Twitter, Facebook, podcast should contact Jeff.
 - Would like to have a liaison with each committee.
3. Future initiatives – *Michelle Dunivan*
- Proposes ECP specific education. Ideas include SIGs, round table discussions, guest speakers, webinars, anything to add value that a NACM membership has for an ECP.
 - Could focus on:
 - HR topics – all around hiring, resume writing, etc.
 - Transition into management, how to move into management
 - Ethics
 - Focus on being a “court of excellence”
 - Connection with universities
 - Student memberships
 - What coursework is most relevant
 - How to change industries
 - NACM focused – what does it mean to be on the board of directors, how to apply, what are state associations
 - Connecting with local organizations,
 - Mentorship
 - Tangible benefits
 - Conference etiquette
 - How to introduce yourself
 - How to make connections
 - How to sit at a table with people you don’t know
 - How to get more ECP in to NACM
 - When someone retires – ask who is replacing them?
 - Need volunteers for each topic.
 - Companion papers with each topic.
 - Tie in with Court Manager, add ECP articles to encourage growth opportunities.
4. Round Table Discussion Provide more materials for ECP/Connect with more ECP
5. Next Meeting:
- September 22, 2021

Chair: Stacy Worby – sworby@akcourts.gov