



National Association *for* Court Management

EARLY CAREER PROFESSIONALS (ECP) SUB-COMMITTEE

MINUTES 8/7/19

1. Welcome/Introductions
 - Tina Mattison, Chair, AZ
 - Angie VanSchoick, CO
 - Will Simmons, GA
 - Jeffrey Tsunekawa, TX
 - Paulina Pasquarelli, FL
 - Janet Reid, NCSC
 - Valerie Gardner, NCSC

2. Charter of Committee

3. Annual Conference Debrief – Pairing up at ECP reception went well. Suggestion for next year: Speed Dating. Each table has a question (3-5 different ones) for individuals to get to know each other, but only have a short period of time to talk, then they switch. Will/Valarie both attended conferences that this was used as the icebreaker and it was received very well. We could do this for both Mid-Year Meet and Greet, as well as the Annual Reception.

4. Engagement
 - Mentorship – There are currently 4 mentees waiting for mentors. Discussion was held regarding rolling Mentorship into the ECP subcommittee. Jeffrey indicated that to run the program there needs to be at least two dedicated individuals. The point was made that the mentorship program needs a presence in a few different places, such as Past Presidents and Membership Committees as places to draw mentors. Pauline offered to assist in getting the program back up to speed.
 - <https://nacmnet.org/join-us/mentor-program/>
 - Podcasts
 - This committee will receive updates from either Peter Kiefer OR Charleston Carter regarding upcoming podcasts for us to promote, as well as to give ideas for future podcasts

5. Mid-Year Conference – Charlotte, NC February 9-11, 2020
 - ECP Meet and Greet – we confirmed there would be a location for the ECP folks to gather. ECP folks get a ribbon handed out by the Chair/members of the committee.
 - NACM Cares – We need to reach out to our Charlotte NACM members to see if they have any recommendations for a local non-profit.

Overall discussion regarding NACM Cares for both Mid-Year and Annual was held regarding finding non-profits that can provide some metrics as to how much was donated/how our donations have/will have impact. Having visuals for our members is a good way to ensure donations. One suggestion was to work with a National

Organization that has chapters in the cities we visit (such as CASA.)

6. Court Manager and Court Express Articles

- Topics of interest – We would like ideas for articles for both the Court Manager and Court Express publications. Deadlines are as follows:
 - Court Express Volume 20/3 – September 6, 2019
 - Court Manager Volume 34/4 – September 27, 2019

7. Next Meeting:

- September 4, 2019

Chair: Tina Mattison – tina@nacmnet.org