



# National Association *for* Court Management

## EARLY CAREER PROFESSIONALS (ECP) SUBCOMMITTEE

*Wednesday, September 22, 2021  
1:00 P.M. EST*

### ECP Zoom Meeting

Meeting ID: 967 3597 1921

Passcode: 879795

[Find your local number](#)

### 2021/2022 Committee Charges

Choose a Community Service Project for the Annual Conference  
Plan/Implement networking opportunity for the Annual Conference  
Define/Implement ways to increase participation of ECP outside of the conferences (*Ongoing*)

## **AGENDA**

### **Welcome/Introductions**

Brandon Kimura  
David Concepcion  
Dorothy Howell  
Kim Alvarado  
Samantha Wallis  
Stacy Worby

1. Special Interest Groups Project (Michelle Dunivan)
  - Proposed schedule
    - **January** Transitioning into Management – Michelle Dunivan
    - **February** Writing Performance Evaluations – Stacy Worby
  - Suggested topics for discussion in 2022
    - What does it mean to be on the NACM Board of Directors
    - Loosely Coupled Organizations
    - Mentorship
    - How to make the most of conferences
    - What do ECPs need to succeed (and stay) in courts
    - How can we help recent grads succeed in courts?
    - CORE champions



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- Best practices to be or get the best candidate
  - **Volunteers needed to facilitate!**
  - Send email inviting ECP members to attend
  - Create social media posts to advertise, sell it as a networking opportunity
2. Mentorship discussion – Dorothy Howell
    - Is it better to have a local mentor, a mentor in a similar (but separate) court, or a mentor in a completely different court?
  3. Next Meeting:
    - October 27, 2021

**Chair:** Stacy Worby – [sworby@akcourts.gov](mailto:sworby@akcourts.gov)