



National Association *for* Court Management

EARLY CAREER PROFESSIONALS (ECP) SUB-COMMITTEE

MINUTES 9/4/19

1. Welcome/Introductions

- Tina Mattison, Chair, AZ
- Michelle Dunivan, AZ
- Charleston Carter, NC
- Renee Danser, MA
- Kelly Hutton, ND
- Peter Kiefer, AZ
- Frank Hardester, MI
- Janet Reid, NCSC

2. Engagement

- Mentorship – There are currently 4 mentees waiting for mentors. Tina mentioned that there was another applicant, and she will get that information from Janet. Ideas were discussed as to what committees we can draw upon to ask for Mentors. Tina will create specialized messages to send to the committee chairs to share with their groups. Another thought would be advertise the need for Mentors in the Court Express.
 - <https://nacmnet.org/join-us/mentor-program/>
- Podcasts
 - This committee received an update from Peter Kiefer regarding the September 18th podcast on Active Shooters. He asked this committee for topics, as well as any assistance with membership outreach ‘mini-commercials’ for the podcasts.
- 2020 by 2020
 - Michelle shared plans for the 2020 by 2020 campaign to increase membership. There will be a big push in a lot of different directions to get to 2020 in 2020, such as: looking into a charitable giving drive that will support membership scholarships; creating a program to reach out to colleges to offer our student rate memberships; taking advantage of our dual membership agreements; and reaching out to the Administrative Offices of Courts in states without State Associations. There is a LinkedIn campaign that has kicked off targeting NACM membership ads for those in the judicial administration area
 - Charleston shared that he has been going to colleges in his area and discussing the benefits of NACM in Criminal Justice, Political Science, and Communication classes, as well as Court Administration overall. He seems to have a great formula for engaging students.

3. Mid-Year Conference – Charlotte, NC February 9-11, 2020
 - ECP Meet and Greet – we confirmed there would be a location for the ECP folks to gather.
 - NACM Cares – Charleston Carter will provide more information regarding non-profit organizations in Charlotte.

4. Court Manager and Court Express Articles
 - Topics of interest – We would like ideas for articles for both the Court Manager and Court Express publications. We definitely need to keep a updated listing of topics. Michelle suggested a Google search for topics that may interest ECP'ers.
Deadlines are as follows:
 - Court Express Volume 20/3 – September 6, 2019
 - Court Manager Volume 34/4 – September 27, 2019

Chair: Tina Mattison – tina@nacmnet.org