EARLY CAREER PROFESSIONALS (ECP) SUBCOMMITTEE

Wednesday, October 27, 2021
1:00 P.M. EST

ECP Zoom Meeting
Meeting ID: 967 3597 1921
Passcode: 879795
Find your local number

2021/2022 Committee Charges

Choose a Community Service Project for the Annual Conference
Plan/Implement networking opportunity for the Annual Conference
Define/Implement ways to increase participation of ECP outside of the conferences (Ongoing)

96643016450
034792

AGENDA

Welcome/Introductions
Brandon Kimura
Courtney Whiteside
Danielle Hirsch
Erin Carr
Jeff Chapple
Stacy Worby
Tina Mattison
Valerie Gardner

1. Blueprint for Racial Justice Using internships as a way to bring more individuals from underrepresented groups into court management – Danielle Hirsch
   - DH - Offer programing virtually for internships
   - DH - As the program develops, would like to come back and talk to a special interest group with ECP
   - DH - Focusing on all roles in the courts, judicial, clerks, etc.
   - General discussion about recruiting, court staff salary, ways to entice a diverse workforce.
2. Special Interest Groups Project
   a. Flyer/Social Media Advertising - General discussion
      i. Fatigue with virtual presentations?
      ii. Focus on soft skills, leadership skills
      iii. Lean into the short nature of the SIG
      iv. First draft for social media post:

![Image]

   v. VG – Working on registration materials for conference, added to registration “are you an ECP?” Will be a required question.
   b. Call for Facilitators – we have facilitators for the January & February SIG, need volunteers for the rest of the year.

3. Email to ECP Conference Attendees
   a. Need to draft an email to send to ECP NACM members inviting them to the 2022 SIGs.

4. Next Meeting:
   a. November 24, 2021 (Change meeting to Nov 17th) 4:00 p.m. EST

Contact: Stacy Worby – sworby@akcourts.gov