



National Association *for* Court Management

EARLY CAREER PROFESSIONALS (ECP) SUBCOMMITTEE

Wednesday, October 27, 2021
1:00 P.M. EST

ECP Zoom Meeting

Meeting ID: 967 3597 1921

Passcode: 879795

[Find your local number](#)

2021/2022 Committee Charges

Choose a Community Service Project for the Annual Conference
Plan/Implement networking opportunity for the Annual Conference
Define/Implement ways to increase participation of ECP outside of the conferences (*Ongoing*)

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AGENDA

Welcome/Introductions

Brandon Kimura
Courtney Whiteside
Danielle Hirsch
Erin Carr
Jeff Chapple
Stacy Worby
Tina Mattison
Valerie Gardner

1. [Blueprint for Racial Justice](#) Using internships as a way to bring more individuals from underrepresented groups into court management – Danielle Hirsch
 - DH - Offer programming virtually for internships
 - DH - As the program develops, would like to come back and talk to a special interest group with ECP
 - DH - Focusing on all roles in the courts, judicial, clerks, etc.
 - General discussion about recruiting, court staff salary, ways to entice a diverse workforce.



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2. Special Interest Groups Project
 - a. Flyer/Social Media Advertising - General discussion
 - i. Fatigue with virtual presentations?
 - ii. Focus on soft skills, leadership skills
 - iii. Lean into the short nature of the SIG
 - iv. First draft for social media post:



- v. VG – Working on registration materials for conference, added to registration “are you an ECP?” Will be a required question.
 - b. Call for Facilitators – we have facilitators for the January & February SIG, need volunteers for the rest of the year.
3. Email to ECP Conference Attendees
 - a. Need to draft an email to send to ECP NACM members inviting them to the 2022 SIGs.
4. Next Meeting:
 - a. November 24, 2021 **(Change meeting to Nov 17th) 4:00 p.m. EST**

Contact: Stacy Worby – sworby@akcourts.gov