



National Association *for* Court Management

EARLY CAREER PROFESSIONALS (ECP) SUB-COMMITTEE

MINUTES 10/2/19

1. Welcome/Introductions
 - Tina Mattison, Chair, AZ
 - Peter Kiefer, AZ
 - Rick Pierce, PA
 - Stacy Ketell, CA
 - Valerie Gardner, NCSC
 - Janet Reid, NCSC
2. Minutes from 9/4/19 approved
3. Engagement
 - Mentorship – There are currently 5 mentees waiting for mentors. Tina informed the group that we have 4, possibly 5 mentors lined up. These mentorship duos should be starting in the next week or so. Ideas were discussed as to what committees we can draw upon to ask for Mentors. We will be creating a blurb for the next Court Express, as well as an article for the next Court Manager.
 - <https://nacmnet.org/join-us/mentor-program/>
 - Podcasts
 - Tina is working with Peter Kiefer, Stacy Worby and Paulina Pasquarelli in creating a podcast titled “Millennials and Generation X’ers talk about the workplace.” In December, there will be a follow up podcast to the Shared Interest Group – Engaging the Generations with Zanelle Brown that was held at the Annual Conference.
 - 2020 by 2020
 - Tina shared that Michelle Dunivan and the Membership Committee are working hard on the 2020 by 2020 membership drive. We are currently writing letters to the state associations with Dual Membership to encourage participation in membership. We are also going to be reaching out to AOC’s in states where there is not a state association to encourage membership to their courts. This team has been finding a variety of ways to get the word out about membership.
4. Mid-Year Conference – Charlotte, NC February 9-11, 2020
 - NACM Cares – Tina shared two suggestions for a charity. One was through the mental health association in Charlotte called ParentVoice. This program provides support to families in navigating the education, child welfare, juvenile justice and mental health systems. She was not sure if this was a non-profit. The second non-profit is called The Relatives. This organization has a couple of programs that deal with youths in the community. The Youth Crisis Center will house children from

7-17 for up to 21 days. The Drop-In Resource Center allows young adults (16-24) to come in and get services. The Relatives center is located less than a mile from the conference. Kelly reminded the group that Charleston Carter may be a good resource, as he is located in Charlotte. Tina will reach out to him to see if he has further input.

- A previous issue raised about non-profits using Amazon Wishlist is that there is no easy way to share information about donations with our members (i.e. a barometer). Anyone with thoughts on how to do this, please reach out to Tina.
 - ECP Meet and Greet – This will not be a reception for the mid-year conference. It will be advertised as a “Meet and Greet” for Early Career Professionals to meet their counterparts. We will use a similar ice breaker used at the mid-year in Little Rock.
5. Annual Conference – The Board will be reviewing the site in New Orleans on October 17-19. Tina will return with information for this group.
 6. ECP Award agenda item was placed on hold as this will be done for the Annual Conference.
 7. Court Manager and Court Express Articles
 - Topics of interest – Tina shared that she is working on an article for Court Manager and hopes to have something for the next Court Express. We would like ideas for articles for both publications.
 8. Additional item
 - Rick Pierce, the Chair of the Governance Committee, requested volunteers to work on NACM’s National Agenda, as the current five year document is for 2015-2020. He is seeking a group of 12 individuals to work on this kicking off in December/January time frame. The National Agenda Toolkit was developed to assist state and regional court management associations in bringing the NACM’s National Agenda to their local level. The NACM National Agenda is a “touchstone” for NACM’s leadership in its education, advocacy, and other work in support of court professionals within the expanding role of the field of court administration. A similar experience can be achieved locally. At a minimum, the exercise of discussing and developing a “State Agenda” or an “Association Agenda” is a powerful adjunct to the strategic planning process and helps put an organization’s effort in to actionable context. Please email Rick Pierce at rick@nacmnet.org for further information.

Chair: Tina Mattison – tina@nacmnet.org