



National Association *for* Court Management

EARLY CAREER PROFESSIONALS (ECP)

SUB-COMMITTEE

Wednesday, November 4, 2020

12:00 P.M. ET

1-872-240-3412 Access Code: 361-052-541

<https://global.gotomeeting.com/join/361052541>

2020/2021 Committee Charges

Choose a Community Service Project for the Annual Conference

Plan/Implement networking opportunity for the Annual Conference

Define/Implement ways to increase participation of ECP outside of the conferences; (*Ongoing*)

MINUTES

Welcome/Introductions

Participants

T.J. BeMent

Erin Carr

Jeff Chapple

Val Gardner

Joshua Larsen

Tina Mattison

Christina Prieto

Jeffery Tsunekawa

Stacy Worby

1. Minutes from October 7, 2020 Meeting

2. Mid-Year Conference

3. Engagement

- Virtual Shared Interest Group (Tina) From Joshua's idea in the 10/7 meeting bloomed the idea of having a virtual shared interest group. Starting with a pilot session, then going quarterly letting individual NACM members facilitate.
 - What topics would be most useful for ECP members? (Group discussion)
 - Supervisory issues (Tina)
 - CORE competencies (Tina)
 - Career development (lower level management), how to prepare for the extra push or step to upper level management position.
 - Goal setting (Cristina)
 - Speed mentoring, session dedicated to bouncing questions off



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- of seasoned court professionals (Tina)
 - Shared interest group – ask mentors, past presidents to talk about the path they took, and any insights
 - Can be about management topics or leadership topics, resolution training, ethics, interpersonal medication skills, doesn't have to be court specific (T.J.)
 - Mary McQueen (Jeffrey)
 - Rob Baldwin (Val)
 - SIG were limited to 25, but it's not a limitation of Go-To Meeting, can decide how many people we want to limit to (Val)
 - Can start up regular SIGs, allow for a higher number, have multiple facilitators, and split the group using Zoom, breakout rooms (T.J.)
 - Suggest it not be too long (30-1hr) the main facilitators can migrate around to the breakout rooms (Val)
 - International, what people have they seen overseas that seem to be unique, what do people look for in a leader – cross cultural (T.J.)
 - Target dates/times
 - Stay away from a Thursday, Tuesday afternoon? (Jeff)
 - Noon EST is a general good time (Val)
 - Tracking ECP members (Tina)
 - No way to currently track ECP members
 - Can use it as a marketing tool – have people log into the portal and ask people to self-identify
 - Add a trivia or virtual scavenger hunt
 - How do we market, how do we target ECPers? (Tina)
 - There is a new social media committee, can coordinate with them (Jeff)
 - Cristina is on the social media committee, volunteers to be the coordinator
 - Do we have a lot of followers on our social media?
 - Cristina – Facebook yes, have not looked at the other sites
4. Next Meeting:
- December 2, 2020

Chair: Stacy Worby – sworby@akcourts.us