EARLY CAREER PROFESSIONALS (ECP) 
SUBCOMMITTEE

Wednesday, December 14, 2022 / 1:00 P.M. EASTERN

ECP Zoom Meeting
Meeting ID: 967 3597 1921
Passcode: 879795
Find your local number

2022/2023 Committee Charges
Choose a Community Service Project for the Annual Conference
Plan/Implement networking opportunity for the Annual Conference
Define/Implement ways to increase participation of ECP outside of the conferences (Ongoing)

Minutes

Part 1: ECP Subcommittee Meeting (1:00-1:30 p.m. EST)

1. Welcome / Introductions
   Brandon Kimura           Katie Hempill
   Janet Cornell           Luke Emerson
   Samantha Wallis         Stacy Worby

2. Shared Interest Groups Project
   • December – Career Learning Plans | Katie Hempill
   • January – Know Before You Go | Rick Pierce & Tina Mattison
   • February – Public Speaking | Jarrett Perlow (Chief Deputy Clerk – Federal Circuit Court (Katie)
   • March – Performance Evaluations | Aretha Catchings (move from February


4. Reverse Mentorship & Teaching Up (BBC article)
   • Luke will write an article for the Court Express about Mutual Mentors for the May 2023 Court Express

5. General Discussion
   • Use ECP as more of an outreach – networking so you know people before you go to conferences.

Contact: Stacy Worby – sworby@akcourts.gov
i. Obtain a list of new members from Membership and ECP members can contact new members/welcome individually.

- Breakout session & Social Function for ECP at Annual Conference
  i. Have more information available for first time attendees/ECP at conferences
  ii. Physical rooms for people to meet and chat at the conferences
  iii. With the icebreakers – group up by interests
  iv. Luke’s experience at the last conference

6. Next meeting:
   - January 25, 2023

Part 2: Shared Interest Group (1:30 p.m. – 2:00 p.m. EASTERN)

- Identify your career options
  o What is your next step?
- Self-Assessment Tools
- Set your goals
  o (book) Mindset – Changing the way you think to fulfil your potential Dr. Caro Dweck
  o Use a SWOT Analysis Worksheet MindTools
  o Smart Goals
- Create a Career Action Plan
- Where can I find training?

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