



National Association *for* Court Management

EARLY CAREER PROFESSIONALS (ECP) SUB-COMMITTEE

MINUTES 12/4/19

1. Welcome/Introductions
 - Tina Mattison, Chair, AZ
 - TJ Bement, GA
 - Stacy Worby, AK
 - Janet Reid, NCSC
2. Minutes from 11/6/19 approved
3. Engagement
 - Mentorship – Program is still going well. Tina does want to find ways to advertise it.
 - <https://nacmnet.org/join-us/mentor-program/>
 - Podcasts
 - The October podcast “Millennials and Generation X’ers talk about the workplace” will get some follow up questions recorded soon.
 - We still ask that all members listen to the podcasts and submit questions that can be answered at the end of any podcast.
 - 2020 by 2020
 - We continue to work on our membership campaigns and ask for any volunteers to assist.
 - Michelle is getting a membership scholarship drive up. Folks would be able to submit to receive a scholarship for one year’s membership.
 - Finding ways to increase participation of ECP members
 - Stacy indicated that the ECP Reception and following scavenger hunt was fun, but it needed more leaders to get all the groups to participate. We can look into this for the next annual conference.
 - Other ways to get ECPs involved – A specific Twitter handle under the umbrella of NACMnet. Stacy suggested having random ECP tweets to showcase what it’s like for them to work in their court environment. We could also reach out to the ECP subcommittee members to see if they have suggestions for posts/tweets to other social media outlets, rather than asking for an article which could be intimidating.
4. Mid-Year Conference – Charlotte, NC February 9-11, 2020
 - Programming for the conference has been set and this year we will have a Shared Interest Group on the topic of Mentorship Programs. This will be a way to talk about the different programs people have, as well as plug NACM’s program.
 - ECP Meet and Greet – We will need ECP subcommittee members to assist with this

meet and greet. It will be advertised as a “Meet and Greet” for Early Career Professionals to meet their counterparts and held from 5-6pm on Sunday night, right before the opening reception.

- NACM Cares –The charity selected for the NACM Cares is The Relatives, which is located less than two miles from the hotel. This organization has a couple of programs that deal with youths in the community. This service opportunity will occur on Monday night at 5:30pm.
5. Annual Conference – New Orleans, LA July 12-16
 - We will discuss this further after the mid-year conference.
 6. ECP Award – Reminder that the Early Career Professional award is presented annually to recognize distinguished service and outstanding contributions to the profession of court administration and the judicial system by an early career professional. Tina asked the subcommittee to find ways to promote this award.
 7. Court Manager and Court Express Articles – Still looking for articles!

Chair: Tina Mattison – tina@nacmnet.org