Who is an Early Career Professional?

**Early Career Professional (ECP) definition:**
An Early Career Professional (ECP) shall be any NACM member who has either (a) ten or fewer years of experience in a court or as a judicial branch professional, or (b) is less than 40 years of age.

What do we do?

**ECP Sponsored Events at Annual and Mid-Year Conferences**
- ECP Welcome Reception, Annual Conference.
- Reserved table(s) at both Annual and Mid-Year Conference in Plenary Sessions.
- ECP Scholarship Fundraiser, Annual and Mid-Year Conferences.
- Coordination of conference charity drive at both Annual and Mid-Year Conferences.

What are our goals?

The goals of the ECP subcommittee are to:
- Encourage ECPs to view judicial administration as a profession and career instead of a job;
- Retain ECP membership by encouraging ECP active participation in NACM;
- Provide ECPs with career development resources;
- Inform ECPs about the NACM mentoring program opportunities;
- Pursue expansion opportunities for growth within the ECP membership.

Additional ECP Opportunities:
- ECP Sponsored Webinar
- Court Manager Column
- Court Express Feature
- Monthly ECP Subcommittee Calls

Contact Us for More Information!
Stacy Worby
ECP Subcommittee Chair
sworth@akcourts.us

NATIONAL ASSOCIATION for COURT MANAGEMENT
Early Career Professionals
www.nacmnet.org