



## Who is an Early Career Professional?

### Early Career Professional (ECP) definition:

*An Early Career Professional (ECP) shall be any NACM member who has either (a) ten or fewer years of experience in a court or as a judicial branch professional, or (b) is less than 40 years of age.*

## What do we do?

### ECP Sponsored Events at Annual and Mid-Year Conferences

- ECP Welcome Reception, Annual Conference.
- Reserved table(s) at both Annual and Mid-Year Conference in Plenary Sessions.
- ECP Scholarship Fundraiser, Annual and Mid-Year Conferences.
- Coordination of conference charity drive at both Annual and Mid-Year Conferences.

## What are our goals?

### The goals of the ECP subcommittee are to:

- Encourage ECPs to view judicial administration as a profession and career instead of a job;
- Retain ECP membership by encouraging ECP active participation in NACM;
- Provide ECPs with career development resources;
- Inform ECPs about the NACM mentoring program opportunities;
- Pursue expansion opportunities for growth within the ECP membership.

### Additional ECP Opportunities:

- ECP Sponsored Webinar
- Court Manager Column
- Court Express Feature
- Monthly ECP Subcommittee Calls

### **Contact Us for More Information!**

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**NATIONAL ASSOCIATION *for* COURT MANAGEMENT**  
*Early Career Professionals*

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