

# Educational Development

**Key concepts**   Optimize Content and Delivery   Reinforce and Measure Learning Objectives  
Integrate Professional Development into the Court Culture  
Importance of Education in Court Management

## Executive Summary

Excellence in court performance starts with a court leader who fosters a culture that embraces education, training, and development and who actively leads judicial branch education. Education is concerned with enhancing the intellectual capital of the courts to benefit individuals, the court as an organization, the public, and others. It involves judges, court personnel, and court leadership (both judicial and administrative). In many courts, court managers have administrative responsibility only for education of court personnel; in others they have responsibility for education of both judges and court personnel.

## Learning Objectives

As a result of this education, participants will be able to:

- Recognize the relevance of education in court management.
- Evaluate different methods for assessing educational effectiveness.
- Apply concepts of education, training, and development to meet educational needs.
- Find under-addressed adult education principles.
- Utilize instructional design tools to start educational program development.
- Exercise decision-making skills about education for professional growth.
- Assess available support sources for court education.
- Evaluate the current state of education within the local court system.
- Develop initiative-taking strategies for leading educational initiatives within the local court.

## Activities

There are corresponding activities for each learning objective, including:

- Evaluating and Assessing Education
- Education, Training, and Development
- Adult Education Principles
- Personal Strategies to Lead Education

## Curricular Resources

The full curriculum has a detailed listing of relevant resources and a bibliography.

- Bloom's Taxonomy of Learning Domains
- National Judicial Educators (NASJE) – Curriculum Designs

## Educational Development Curriculum

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### Section 1 | Education in the Courts: Fundamentals

- Introduction: Education as Networking
- Education and Administrative Oversight
- Education and Evaluation
- Education's Scope
- Education's Role

### Section 2 | Education's Effective Implementation

- Adults as Learners
- Learning Styles
- Instructional Design
- Delivery Mechanisms
- Charting an Educational Path

### Section 3 | Education and the Court Culture

- Education as an Expectation
- Education as Opportunity
- Education as Intervention
- Education as Aspiration

### Section 4 | Resources for Education

- Internal Sources
- External Sources

### Section 5 | Court Managers as Leaders for Judicial Branch Education

- Court Culture
- Education's Effectiveness
- Comprehensive Education
- Education's Benefits

**“Education is the most powerful weapon which you can use to change the world.”**

- Nelson Mandela

### General Resources:

[Educational Development – NACM CORE<sup>®</sup> Curriculum](https://nacmnet.org/competency/educational-development)  
[nacmnet.org/competency/educational-development](https://nacmnet.org/competency/educational-development)

[NACM CORE<sup>®</sup>: What Court Professionals Need to Know](https://nacmnet.org/nacm-core)  
[nacmnet.org/nacm-core](https://nacmnet.org/nacm-core)

[The CORE<sup>®</sup> in Practice – a Guide to Strengthen Court Professionals through Application, Use, and Implementation](https://nacmnet.org/wp-content/uploads/THE-CORE-IN-PRACTICE-Guide-2023.pdf)  
[nacmnet.org/wp-content/uploads/THE-CORE-IN-PRACTICE-Guide-2023.pdf](https://nacmnet.org/wp-content/uploads/THE-CORE-IN-PRACTICE-Guide-2023.pdf)