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**Ethics Subcommittee**

**Thursday, June 26, 2025**

**2:00 p.m. Eastern Time**

[**Zoom Link**](https://us06web.zoom.us/j/85989294317?pwd=N1yJKqbaZEjoo91rE7uxyz5wbfXi8U.1)

1. Welcome and Introductions of any new participants.

Creadell Webb, Roger Rand, Peter Kiefer, Courtney Whiteside

Call to order 1:09pm

1. Approval of the Minutes from April 24, 2025.

Approval

1. Governance Committee Call Report
   * Voice of the Profession survey

Get proposed changes to Nicole Garcia and Courtney Whiteside by 7/2/25

* + State of the Profession address

Delivered to Tina for additional comment and finalization

1. Committee Reports
   * Conference Development Committee

Minimal discussion in meeting due to conference being inside of a month

* + Communications- Social Media & Website

Change in leadership coming

* + DEI

Last meeting looking at various training topics- hiring autistic talent

Discussion on DEI terminology focused on continuing the work being the focus

* + CORE

Curriculum changes coming soon pending board review

* + Membership- ECP, State Associations, & International

No report

* + Past Presidents

No report

1. Old Business
   * Review NACM Model Code of Conduct and the NACM AI Guide for February working meeting on Canon 5
     + - Model Code of Conduct
         1. [Ethics Subcommittee – National Association for Court Management (nacmnet.org)](https://nacmnet.org/ethics-subcommittee/)
       - Any final discussion on removing Canon V
       - Agreed with the caveat to revisit at a future date
     + Subcommittee chair interest
2. Open discussion/New Business
   * Subcommittee chair selection
     + - Erica Schmidt
       - Samantha Wallis
       - Andrea Powers
     + Question of ethics episode being submitted for July 1 deadline
3. A Question of Ethics- Suspended

\*NOTE\* This portion of the meeting will be recorded and shared with the membership.

1. Next Meeting- TBD