

NACM 2023-25 STRATEGIC PLAN

Mission

**NACM is an inclusive member organization dedicated to developing educating all court professionals as leaders, providing community, sharing information, and advocating on important court and justice system topics.**

Vision

NACM will be an inclusive community preferred source for education and innovative practices and a leading voice for all court professionals.

DEI Mission

NACM is nondiscriminatory and provides equal opportunity for participation in all areas of the Association. NACM respects the values and perspectives that diversity of experiences brings to our Association, leadership, and board. NACM will increase public awareness of the importance of diversity; increase the pipeline of minorities toward leadership within court administration; utilize a broad selection criteria and procedures in leadership advancement; and include minorities in the leadership selection process.

DEI Vision

NACM is committed to a diverse, inclusive, and equitable environment where all board members, members, volunteers, and educators, regardless of race, color, sex, sexual orientation, national origin, disability, language, and social or economic status, are treated with dignity, feel respected and valued, and experience belonging.

DEI Values

 Ethics Fostering

 Respect Perspective

 Empathy Cultivating

 Listening Collaborating

 Understanding Curiosity

 Allyship All Inclusive

 Service Partnering

 Innovation Engagement

C-O-N-N-E-C-T-I-N-G

Action

 IncLusive

 CoLlaboration

 DiVersity

 InnOvative

 EngagIng

 Community

 SErvice

 EthicS

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| Strategic Focus Area #1: MembershipGoal 1: Actively recruit and strive for a diverse and inclusive membershipGoal 2: Increase opportunities for all members to engage in the organization |
| 2023 Strategic Projects | Targeted Outcomes/Measure of Success | Lead Committee Responsible |
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GOAL 1: Actively recruit and strive for a diverse and inclusive membership

Strategies:

GOAL 2: Increase opportunities for all members to engage in the organization

Strategies:

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| Strategic Focus Area #2: Education and ResourcesGoal 1: Foster involvement and participation in sharing best practices and developing resources..Goal 2: Create professional development and growth opportunities for all members.Goal 3: Identify and address the relevant and pressing educational needs of members. |
| 2023 Strategic Projects | Targeted Outcomes/Measure of Success | Lead Committee Responsible |
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GOAL 1: Increase involvement and participation in educational programming and resources.

Strategies:

GOAL 2: Create educational opportunities and resources that reflect the needs of membership and the profession.

Strategies:

Goal 3: Identify and address the relevant and pressing educational needs of members.

 Strategies:

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| Strategic Focus Area #3: Advocacy for the ProfessionGoal 1: NACM will be an influential and respected voice on the behalf of courts and all court professionals.Goal 2: NACM will collaborate with diverse stakeholders as an advocate and promoter of the profession of court management. |
| 2023 Strategic Projects | Targeted Outcomes/Measure of Success | Lead Committee Responsible |
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Goal 1: NACM will be an influential and respected voice on the behalf of courts and all court professionals.

 Strategies:

Goal 2: NACM will collaborate with diverse stakeholders as an advocate and promoter of the profession of court management.

Strategies:

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| Strategic Focus Area #4: Association GovernanceGoal 1: NACM’s governance is all inclusive, responsive, and collaborative.Goal 2: NACM will regularly review and evaluate its policies and procedures. |
| 2021 Strategic Projects | Targeted Outcomes/Measure of Success | Lead Committee Responsible |
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Goal 1: NACM’s governance is all inclusive, responsive, and collaborative.

Strategies:

Goal 2: NACM will regularly review and evaluate its policies and procedures

 Strategies: