

This tool helps court leaders evaluate current practices and the importance of this topic. For each statement, rate the level of importance or practice in your court or work unit.

1. Court leadership demonstrates ethical behavior and fosters a culture of integrity in all court operations.		
1	3	5
Low	Somewhat	High

2. Leaders act impartially, without bias or favoritism, and ensure fairness in all court-related decisions.		
1	3	5
Low	Somewhat	High

3. Court professionals uphold transparency and accountability in their administrative responsibilities.		
1	3	5
Low	Somewhat	High

4. Leaders resist improper influences from external parties, including business, political, or personal interests.		
1	3	5
Low	Somewhat	High

5. Court leadership maintains confidentiality while appropriately sharing information with authorized individuals, and leaders model appropriate political neutrality and do not engage in partisan activities that compromise judicial integrity.		
1	3	5
Low	Somewhat	High

6. Court leaders ensure recruitment and promotion decisions are based on merit, not favoritism or personal relationships.		
1	3	5
Low	Somewhat	High

7. Ethical guidelines and policies are clearly communicated and enforced among court staff, and court resources, property, and funds are used responsibly and in compliance with regulations.		
1	3	5
Low	Somewhat	High

8. Court leadership appropriately handles conflicts of interest and reports any ethical violations.		
1	3	5
Low	Somewhat	High

**Scoring:** Tally the score for all statements. Total: \_\_\_\_\_. Use the following legend to identify actions.

**Score of 33-40:** Your court demonstrates strong ethical leadership. Continue reinforcing ethical principles and accountability measures.

**Score of 17-32:** Your court has a solid ethical foundation but may need to improve transparency, impartiality, or conflict-of-interest policies.

**Score of 0-16:** Consider a comprehensive review of ethical policies and practices, emphasizing integrity, neutrality, and fairness in court leadership.