

This tool helps court leaders evaluate current practices and the importance to this topic. For each statement, rate the level of importance or practice in your court or work unit.

1. Court leadership anticipates future challenges and opportunities while maintaining focus on present court operations.		
1	3	5
Low	Somewhat	High

2. Court leaders create and communicate a clear vision, establishing actionable plans to achieve it.		
1	3	5
Low	Somewhat	High

3. Leadership within the court encourages others to focus on long-term goals and core court purposes.		
1	3	5
Low	Somewhat	High

4. Leadership empowers colleagues and staff to take initiative and work toward mutual goals, and Court leaders inspire and motivate others to contribute to court improvements.		
1	3	5
Low	Somewhat	High

5. Leaders demonstrate persistence and flexibility when guiding teams through challenges.		
1	3	5
Low	Somewhat	High

6. Decision-making processes in the court support informed and effective leadership, and court leadership effectively manages conflicts and change.		
1	3	5
Low	Somewhat	High

7. Leaders analyze issues critically and translate insights into actionable strategies for court improvement.		
1	3	5
Low	Somewhat	High

8. Court leadership stays informed about changes in statutory policies and demographic trends affecting the court.		
1	3	5
Low	Somewhat	High

Scoring: Tally the score for all statements. Total: _____. Use the following legend to identify actions.

Score of 33-40: Your court demonstrates strong leadership capabilities. Continue refining and strengthening leadership strategies.

Score of 17-32: Your court has a functional leadership structure but may need to focus on strategic vision, collaboration, or decision-making.

Score of 0-16: Consider a comprehensive review of leadership practices, with an emphasis on proactive leadership, adaptability, and effective decision-making.