

## Diagnostic Tool: Purposes and Responsibilities



This tool helps court leaders evaluate current practices and the importance of this topic. For each statement, rate the level of importance or practice in your court or work unit.

1. Court leadership is knowledgeable on the values and goals of the judicial system and the purposes of courts.		
1	3	5
Low	Somewhat	High

2. Senior court leadership provides orientation and expectation for judges and staff on the purposes of the court and how daily operations fulfill those purposes.		
1	3	5
Unsure	Somewhat	Yes/High

3. Senior court leadership is adept at engaging with justice partners and stakeholders in alignment with court purposes and responsibilities.		
1	3	5
Unsure	Somewhat	Yes/High

4. Court leadership is familiar with the relationship between judicial independence and judicial accountability.		
1	3	5
Unsure	Somewhat	Yes/High

5. Judicial officers and court personnel use court performance information to assess alignment with the purposes of courts.		
1	3	5
Unsure	Somewhat	Yes/High

6. Court executive leadership maintains a commitment to fostering positive public perceptions of the court and its practices.		
1	3	5
No	Don't Know	Yes

7. Court leadership maintains an interest in managing the reputation of the court as an institution with impartial and independent operations.		
1	3	5
No	Don't Know	Yes

8. Court leadership supports transparency in communicating regularly with the public and system stakeholders about court operations, services, and programs.		
1	3	5
No	Don't Know	Yes

**Scoring:** Tally the score for each statement. Total: \_\_\_\_ Use the following legend to identify actions.

**Score of 33-40:** Identify ways to maintain the fundamental purposes and responsibilities of the court and its processes.

**Score of 17-32:** Expand knowledge of proven practices, and performance measures to identify changes for court personnel and the public on the fundamental purposes and responsibilities of the court.

**Score of 0-16:** Conduct further study of the concepts and practices that may be used to improve understanding of court purposes.

