Diagnostic Tool: **Strategic Planning**



This tool helps court leaders evaluate current practices and the importance of this topic. For each statement, indicate the level of importance or practice in your court or work unit.

| 1. Court leaders apply strategic planning principles and practices to support leadership actions. | | |
|---|------------|----------|
| 1 | 3 | 5 |
| Low | Somewhat | High |
| | • | |
| 2. Court leaders are aware of factors that impact strategic thinking, strategic leadership, and strategic planning. | | |
| 1 | 3 | 5 |
| Unsure | Somewhat | Yes/High |
| | | |
| 3. Court leaders show support for strategic thinking as part of leadership functions to support change management. | | |
| 1 | 3 | 5 |
| Unsure | Somewhat | Yes/High |
| | | |
| 4. Court leaders ensure that senior court leadership participate in strategic planning activities. | | |
| 1 | 3 | 5 |
| Unsure | Somewhat | Yes/High |
| | | |
| 5. Court leaders recognize the influences of court culture on operations and strategic planning. | | |
| 1 | 3 | 5 |
| Unsure | Somewhat | Yes/High |
| | | |
| 6. Court leaders are familiar with the proven steps and strategic planning stages. | | |
| 1 | 3 | 5 |
| Unsure | Possibly | Yes/High |
| | | |
| 7. Court leaders apply knowledge of the different court leadership qualities and roles to support strategic planning. | | |
| 1 | 3 | 5 |
| No | Don't Know | Yes |
| | | |
| 8. Court leaders are willing to conduct assessment of organizational readiness on a periodic basis for strategic planning | | |
| and strategic leadership. | | |
| 1 | 3 | 5 |
| No | Don't Know | Yes |

Scoring: Tally the score for each statement. Total: ____ Use the following legend to identify actions.

Score of 33-40: Continue current practices of strategic thinking, strategic leadership and strategic planning.

Score of 17-32: Expand understanding and use of strategic planning techniques and actions.

Score of 0-16: Study court strategic planning techniques, organizational readiness and culture influences.