NACM Resolution 1 of 2024

The National Association for Court Management expresses steadfast support for the annual recognition of all court employees during Public Service Recognition Week.

WHEREAS the week of May 5 through 11, 2024, has been designated as "Public Service Recognition Week" to honor the dedicated and continued public service of all court employees worldwide:

WHEREAS Public Service Recognition Week provides an opportunity to recognize and promote the important contributions of court system employees and honor the diversity of individuals who serve at all levels of the judiciary;

WHEREAS court system employees make significant contributions to the general welfare of their communities by supporting and upholding the rule of law and providing critical services to millions of Americans seeking justice in many forms;

WHEREAS the ability of court systems to be responsive, innovative, and effective depends on the outstanding performance of dedicated employees;

WHEREAS the citizens of our communities benefit daily from the knowledge and skills of highly trained employees;

WHEREAS serving in the court system is a noble calling involving a variety of challenging and rewarding professions;

WHEREAS court system employees work to build relationships with their communities, justice system partners, and stakeholders to administer justice in a fair, impartial, efficient, and transparent manner;

WHEREAS court system employees demonstrate their value daily through their expertise and innovative ideas, and perpetuate good justice administration by passing on institutional knowledge to train and mentor the next generation;

WHEREAS through their daily service, innovation, dedication, and expertise court system employees strive to:

- (1) do individual justice in individual cases;
- (2) provide a forum for resolving legal disputes and preserving order in society;
- (3) protect individuals from abusive power use by government, individuals, corporations, etc.;
- (4) provide a formal record of legal status;
- (5) deter criminal behavior and reconcile relationships;
- (6) rehabilitate persons convicted of crime when possible;

- (7) protect vulnerable populations, like abused and neglected children and adults, from abuse in any form;
- (8) collaborate with communities, justice system partners, and stakeholders to address common problems underlying the court's criminal and civil caseload, including substance use and mental health; and

WHEREAS the first week of May has been designated as Public Service Recognition Week for nearly 40 years:

Now, Be It resolved hat the National Association for Court Management —

- (1) supports the inclusion of court system employees during Public Service Recognition Week;
- (2) commends court system employees for their outstanding contributions to their communities during Public Service Recognition Week and throughout the year;
- (3) salutes court system employees for their unyielding dedication to and enthusiasm for public service;
- (4) honors court system employees who have given their lives in service to their communities and in pursuit of the ideals of justice;
- (5) calls upon a new generation to consider a career in court system employment as an honorable profession;
- (6) encourages efforts to promote careers in court systems; and
- (7) expresses gratitude to the court system employees who have selflessly answered the call to serve their communities.