



#### Module

### PRINCIPLE

*While the specific functions court leaders perform and the environments in which they work varies significantly, fundamental and enduring principles serve as the foundation for the profession. Competencies in this module outline those principles.*

#### Competencies:

**Public Trust and Confidence  
Purposes and Responsibilities**

#### Module

### PRACTICE

*These Competencies relate to both daily and long-term functions court leaders must perform, either individually or in collaboration with others. Not all court leaders will individually perform all of the functions associated with these Competencies but they should be aware of their relevance, the key skills they entail and their application, as appropriate, to their specific roles in the courts.*

#### Competencies:

**Caseflow and Workflow  
Operations Management  
Public Relations  
Educational Development  
Workforce Management  
Ethics  
Budget and Fiscal Management  
Accountability and Court Performance**

#### Module

### VISION

*The Competencies included in this module focus on the creation of a strategic vision for the court. To perform this function, the court leader must demonstrate creativity, stamina, drive, conceptual and analytical skills and the ability to execute. These traits position the court leader to work with judicial officers and other system leaders as part of a leadership team, to assess and respond to trends and to promote overall court capacity.*

#### Competencies:

**Leadership  
Strategic Planning  
Court Governance**