**A Question of Ethics: A Conversation on Courts and Ethics:**

**Hiring Ethical Employees:**

**How Can We Hire “The Good Ones”?**

January 26, 2023, Episode

|  |  |
| --- | --- |
| 2 minutes29 seconds | What personal qualities and values correlate to ethical behavior by court staff? |
| 11 minutes50 seconds | What actions can courts take to hire people with ethical qualities? |
| 24 minutes13 seconds | What interview questions could you ask to gauge who honest an employee is?  |
| 30 minutes9 seconds | Tell me about a time when you had to tell a coworker an unpleasant truth. What were the challenges and how did you get past them? What happened? |
| 30 minutes35 seconds | Have you ever cheated, and if so, what did you learn from it? |
| 31 minutes0 seconds | Tell me about a time you could have lied to a supervisor but chose to tell the truth. What happened? |
| 34 minutes2 seconds | Have you ever seen another staff member treated unfairly? What happened and what, if anything, did you do about it? |
| 35 minutes14 seconds | What are your biases? |
| 35 minutes37 seconds | Tell me about a time you were discriminated against. How did it affect you, and what did you do as a result? |