**A Question of Ethics: A Conversation on Courts and Ethics:**

**Hiring Ethical Employees:**

**How Can We Hire “The Good Ones”?**

January 26, 2023, Episode

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| 2 minutes  29 seconds | What personal qualities and values correlate to ethical behavior by court staff? |
| 11 minutes  50 seconds | What actions can courts take to hire people with ethical qualities? |
| 24 minutes  13 seconds | What interview questions could you ask to gauge who honest an employee is? |
| 30 minutes  9 seconds | Tell me about a time when you had to tell a coworker an unpleasant truth. What were the challenges and how did you get past them? What happened? |
| 30 minutes  35 seconds | Have you ever cheated, and if so, what did you learn from it? |
| 31 minutes  0 seconds | Tell me about a time you could have lied to a supervisor but chose to tell the truth. What happened? |
| 34 minutes  2 seconds | Have you ever seen another staff member treated unfairly? What happened and what, if anything, did you do about it? |
| 35 minutes  14 seconds | What are your biases? |
| 35 minutes  37 seconds | Tell me about a time you were discriminated against. How did it affect you, and what did you do as a result? |