**Court Leader’s Advantage Video Podcast Questions**

**Time Marker Sheet**

April 18, 2023, Episode

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| 1. minutes   39 seconds | Do you think there is a power imbalance that favors employers over job candidates in the selection process? If so, do we, who hire court employees, have any real interest in correcting this imbalance? |
| 7 minutes  17 seconds | Most folks on interview panels have questions they like to ask because they find candidate responses particularly revealing of suitability for a supervisor or manager court job. Do you have a question you particularly like to ask and what would be the kind of answer you would be looking for? |
| 18 minutes  1 seconds | Do you give preference to candidates who have previous court experience? Does such a preference taint court efforts to embrace diversity, equity, and inclusion? |
| 18 minutes  35 seconds | When hiring for supervisor or manager positions, do you give preference to candidates with a college degree or who has had some college? What reaction do you have to the current movement to “scrap the paper ceiling” in other words to eliminate the requirement for college on position descriptions? |
| 21 minutes  50 seconds | We don’t know how long it will last but, for right now, the tables seem to have turned and job candidates have some power of choice in the job search game. What recommendation do you have for people tuning in to today’s episode? |