**Question of Ethics Conversation**

**Question Time Marker Sheet**

January 25, 2024, Episode

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| 2 minutes  13 seconds | Perception 1  A manager needs to be able to perform the desk work of every employee he or she manages. If the manager cannot, that manager has no right to conduct performance reviews of the employees. |
| 11 minutes  41 seconds | Perception 2  Managing employees is just using common sense. There is no great skill involved in management It is ridiculous that courts pay exorbitant salaries to managers for just applying their common sense |
| 15 minutes  05 seconds | Perception 3  The employee’s manager is not the employee’s friend. If the employee gets into trouble at work and they need an advocate, the manager will not save them. |