**Court Leader’s Advantage Video Podcast Questions**

**Time Marker Sheet**

May 16, 2023, Episode

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| 1. minute   56 seconds | Time was that employers held almost all the leverage in employee recruitment and selection. In your experience has that leverage shifted? If it has, how long do you think it will last? |
| 6 minutes  54 seconds | When looking at applications for a supervisor or manager position are there specific types of experiences that you are looking for? Are there words or phrases that would more likely flag a candidate for an interview? |
| 9 minutes  8 seconds | Most folks on interview panels have questions they like to ask because they find candidate responses particularly revealing of suitability for a supervisor or manager court job. Do you have a question you particularly like to ask and what would be the kind of answer you would be looking for? |
| 11 minutes  14 seconds | Court administrators I have been talking to are seeing Increasing numbers of candidates applying for court jobs with little or no court experience or even justice experience. Are you finding that to be the case? |
| 13 minutes  19 seconds | I keep hearing from court administrators that especially younger job candidates are increasingly demanding. What are younger candidates asking for? Can courts provide what younger candidates want? |
| 17 minutes  15 seconds | Flex time and remote work seem to be a major point of contention with job candidates. During COVID many courts relied on it, however many court administrators despise it, and yet it seems many job candidates want it. How important have you found it in hiring? Is it still an option for courts? |
| 23 minutes  48 seconds | What is one takeaway you would like folks tuning to today’s episode to come away with? |