

A Question of Ethic Conversation
Time Marker Sheet
 May 30, 2022, Episode

2 minutes 46 seconds	Does focusing on Diversity, Equity, and Inclusion conflict with the court's purpose to be a separate, independent, and impartial forum for resolving disputes? How do courts keep political agendas out of its efforts to make court personnel and court process equitable for all?
6 minutes 26 seconds	Here is a very specific example. "Sometimes in large volume calendars judges hear cases where either one side or both sides are represented by counsel. The court takes the represented cases first. We administrators support this because it is usually more efficient and frees up attorneys who often have business on other courtrooms. But what kind of a message does that send to self-represented litigants who must wait until the attorneys have finished their business to be heard. Is this inequitable treatment?"
8 minutes 12 seconds	Who would we be explaining this procedure to and how would we do it if we are looking at, for example, a group of self-represented litigants on a landlord-tenant docket who are waiting while business representatives (who are often attorneys) have their cases called first?
10 minutes 45 seconds	Is this advice we would relate to self-represented litigants while they are sitting in the courtroom, that we have arranged the calendar as an educational opportunity?
13 minutes 42 seconds	Affirmative Action has been in place since the 1960s and addresses recruiting individuals from groups that have suffered discrimination. How does Diversity, Equity, and Inclusion differ from Affirmation Action?
15 minutes 21 seconds	Were all affirmative action programs quota based?
17 minutes 03 seconds	Reaching out to communities that have been discriminated against is difficult. Often these communities are reticent to join institutions such as the courts. How much time and effort should we put into such outreach efforts?
19 minutes 23 seconds	Can you give some examples of how a court can become more inclusive and assessable to those having business before it?