

**Assessing Organizational Readiness:
Are Conditions Right for Doing a State Agenda?**

Please consider each statement, which represents opposite ends of the scale. Circle the number that best represents where your state association or organization is on the 6-point scale relative to the two statements.

Our state association leadership has the ability to lead our organization into the future.	6	5	4	3	2	1	Our state association leadership does just fine providing the services our membership is used to.
Our state association has a Mission/Vision that is current and relevant.	6	5	4	3	2	1	Our state association has no Mission/Vision or what we have is outdated.
Our state association has a Strategic Plan that is leads our organization's efforts.	6	5	4	3	2	1	Our state association has no Strategic Plan or that plan is no longer relevant.
Leaders/Members have time to participate in the State Agenda process.	6	5	4	3	2	1	Leaders/Members are too busy with other, more pressing matters.
Leaders/Members have expressed a desire to develop a unifying theme for our organization's activities.	6	5	4	3	2	1	Leaders/Members are content with direction of the organization.
Leaders/Members have expressed a desire for more activities and services.	6	5	4	3	2	1	Leaders/Members are content with the current level of activities and services.
Leaders/Members have a great sense of "self" in their understanding of their profession.	6	5	4	3	2	1	Leaders/Members are extremely diverse and are unable or unwilling to critically examine their profession
Our state association is respected with the judicial branch.	6	5	4	3	2	1	Leaders/Members respond to challenges and trends in a "wait and see" passive stance.
Leaders/Members recognize pressing challenges and trends facing their profession in our state.	6	5	4	3	2	1	Our state association is not known or understood by others in the judicial branch.
Leaders/Members recognize appropriate role(s) for our organization to play in state policy, legislative, rulemaking, training or other areas.	6	5	4	3	2	1	Our state association has a limited scope of influence that cannot be changed.